

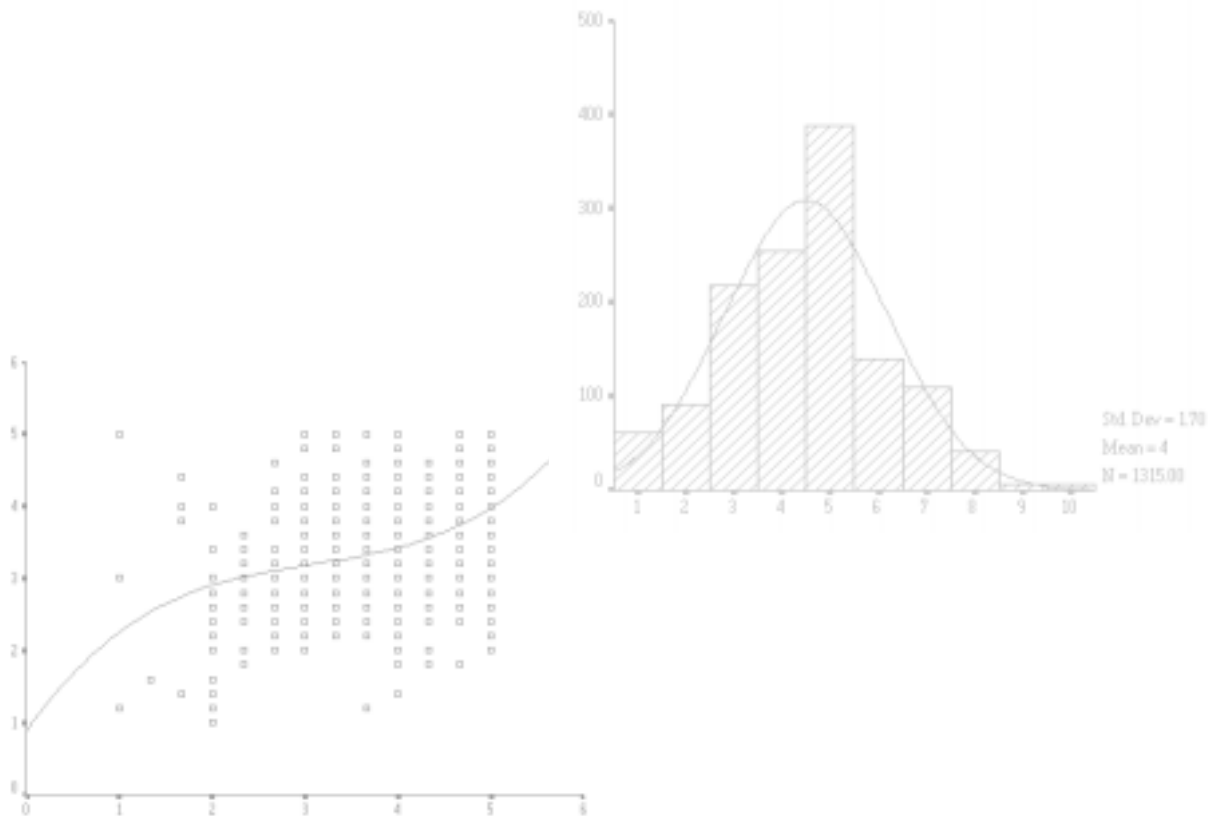
<b>ID Number</b>	<b>A1-2005-0001</b>
<b>Title</b>	<b>Korean General Social Survey (KGSS), 2005</b>



Block ID      Household ID

			-		
--	--	--	---	--	--

## 2005 Korean General Social Survey



### Survey Research Center, Sungkyunkwan University

3-53 Myungryun-Dong, Jongno-Ku, Seoul 110-745, South Korea  
 (Tel) +82-2-760-1270 (Fax) +82-2-744-6169 (E-mail) [src@skku.edu](mailto:src@skku.edu)  
 (Web) <http://www.src.re.kr>

The Survey Research Center (SRC) at Sungkyunkwan University is currently conducting the Korean General Social Survey (KGSS), an annual national sample survey funded by Korea Research Foundation (KRF). The purpose of this survey is to collect primary social data that can be widely used in cross-national comparative studies. Most Questions in this survey concern your opinions on some of the basic political, economic, and social phenomena. The survey also includes your work orientations, the 2005 modular topic of the International Social Survey Program (ISSP), in which 39 countries all over the world are participating currently.

Since we have selected our respondents in a way to best represent the people in this country, the result of this survey is likely to lose representativeness if you do not respond to this interview. We would like to ask your sincere cooperation so that this survey could produce valuable research data. Your answers will be kept strictly confidential and anonymous. We would really appreciate if you take time to answer every question in this survey.

June, 2005

**Survey Research Center, Sungkyunkwan University**

Director: Seok, Hyunho

Prof., Sungkyunkwan University

※ To begin, I would like to ask you a few questions about this society.

1. Would you say that most of the time people try to be helpful, or they are mostly just looking out for themselves?
 

___ ① Try to be helpful	___ (3) DEPENDS	□
___ ② Just look out for themselves	___ (8) DON'T KNOW	
  
2. Do you think most people would try to take advantage of you if they got a chance, or would they try to be fair?
 

___ ① Would take advantage of you	___ (3) DEPENDS	□
___ ② Would try to be fair	___ (8) DON'T KNOW	
  
3. Generally speaking, would you say that most people can be trusted or that you can't be too careful in dealing with people?
 

___ ① Most people can be trusted	___ (3) DEPENDS	□
___ ② Can't be too careful	___ (8) DON'T KNOW	
  
4. I am going to name some institutions in this country. As far as the **people running** these institutions are concerned, would you say you have a great deal of confidence, only some confidence, or hardly any confidence at all in them?

SHOW CARD	A great deal of confidence	Only some confidence	Hardly any confidence at all	DON'T KNOW
1) Major companies	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
2) Organized religion	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
3) Education	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
4) Organized labor	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
5) Newspaper	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
6) TV	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
7) Medicine	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
8) Executive branch of the national government	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
9) Local government	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
10) Congress	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
11) The Supreme Court	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
12) Scientific community	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
13) Military	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
14) Banks and financial institutions	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
15) The Blue House	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___
16) Civic Activist Organizations	___ ① ___	___ ② ___	___ ③ ___	___ (8) ___

5. Generally, how trustful do you perceive this society to be? A score of 0 indicates a society that is hardly trustful, while a score of 10 indicates a society that is very trustful.

SHOW CARD	Hardly trustful		Very trustful	DON'T KNOW	□							
	___ 0	___ 1	___ 2	___ 3	___ 4	___ 5	___ 6	___ 7	___ 8	___ 9	___ 10	___ (88) ___



14. Currently which political party do you support most?

- ① United Liberal Democrats                       ⑤ Democratic Labor Party  
 ② Grand National Party                               ⑥ OTHER (SPECIFY: \_\_\_\_\_ )  
 ③ Millennium Democratic Party                       ⑦ NONE OF THESE (GO TO Q14.1)  
 ④ Uri Party     ⑧ DON'T KNOW

(IF NONE OF THESE)

14.1 If you do not actively support any party, is there a party you usually feel favorable toward?

- ① United Liberal Democrats                       ⑤ Democratic Labor Party  
 ② Grand National Party                               ⑥ OTHER (SPECIFY: \_\_\_\_\_ )  
 ③ Millennium Democratic Party                       ⑦ NONE OF THESE  
 ④ Uri Party     ⑧ DON'T KNOW

15. Which party do you think has the most ability to take political power in the next presidential election?

- ① United Liberal Democrats                       ⑤ Democratic Labor Party  
 ② Grand National Party                               ⑥ OTHER (SPECIFY: \_\_\_\_\_ )  
 ③ Millennium Democratic Party                       ⑦ NONE OF THESE  
 ④ Uri Party     ⑧ DON'T KNOW

16. Did you vote in the last National Assembly elections (April, 2004)?

- ① Voted     ⑧ DON'T KNOW  
 ② Did not vote     ⑨ NOT ELIGIBLE

17. Do you think the political conditions in South Korea will be much better, somewhat better, about the same, somewhat worse, or much worse?

- ① Much better     ④ Somewhat worse  
 ② Somewhat better     ⑤ Much worse  
 ③ About the same     ⑧ DON'T KNOW

18. Please tell me how good or poor the government is in handling each of the following issues:

SHOW CARD	Very good	Somewhat good	Neither good nor poor	Somewhat poor	Very poor	DON'T KNOW
1) Reducing income gap between rich and poor	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
2) Expanding employment opportunities for women	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
3) Deregulating rules on business	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
4) Arbitrating labor conflicts	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
5) Preventing corruption	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
6) Resolving regional conflicts	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
7) Establishing public order	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
8) Securing fair taxation policies	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧
9) Policies toward North Korea	<input type="checkbox"/> ①	<input type="checkbox"/> ②	<input type="checkbox"/> ③	<input type="checkbox"/> ④	<input type="checkbox"/> ⑤	<input type="checkbox"/> ⑧

19. On the whole, how good do you think the current government is in administering state affairs?

- ① Very good     ④ Somewhat poor  
 ② Somewhat good     ⑤ Very poor  
 ③ Neither good nor poor     ⑧ DON'T KNOW

20. To what degree do you think yourself politically liberal or conservative?

- \_\_\_ ① Very liberal
- \_\_\_ ② Somewhat liberal
- \_\_\_ ③ Neither liberal nor conservative
- \_\_\_ ④ Somewhat conservative
- \_\_\_ ⑤ Very conservative
- \_\_\_ ⑥ CAN'T CHOOSE

※ Next, I'm going to ask you a few questions about economic issues.

21. Which of the words from the following comes to your mind first when you think of 'capitalism'? Which comes next? (SHOW CARD AND WRITE DOWN THE CODE NUMBER)

SHOW CARD

- |                       |               |                             |                |
|-----------------------|---------------|-----------------------------|----------------|
| ① Material prosperity | ③ Competition | ⑤ Gap between rich and poor | ⑦ Exploitation |
| ② Corruption          | ④ Efficiency  | ⑥ Ample opportunities       |                |

- 1) First \_\_\_\_\_ (88) DON'T KNOW
- 2) Second \_\_\_\_\_ (88) DON'T KNOW


22. How satisfied are you with the current state of economy in South Korea?

- \_\_\_ ① Very satisfied
- \_\_\_ ② Somewhat satisfied
- \_\_\_ ③ Neither satisfied nor dissatisfied
- \_\_\_ ④ Somewhat dissatisfied
- \_\_\_ ⑤ Very dissatisfied
- \_\_\_ ⑥ DON'T KNOW

23. How much do you think large corporations (business conglomerates) in South Korea have contributed to the national economy?

- \_\_\_ ① Very much
- \_\_\_ ② Fairly much
- \_\_\_ ③ Not too much
- \_\_\_ ④ Not at all
- \_\_\_ ⑥ DON'T KNOW

24. How much do you think large corporations (business conglomerates) in South Korea will contribute to the national economy in the future?

- \_\_\_ ① Very much
- \_\_\_ ② Fairly much
- \_\_\_ ③ Not too much
- \_\_\_ ④ Not at all
- \_\_\_ ⑥ DON'T KNOW

25. To what extent do you think the size of large corporations (business conglomerates) in South Korea should become larger or smaller?

- \_\_\_ ① Much larger
- \_\_\_ ② Somewhat larger
- \_\_\_ ③ Just as the same
- \_\_\_ ④ Somewhat smaller
- \_\_\_ ⑤ Much smaller
- \_\_\_ ⑥ DON'T KNOW

26. Which of the followings is the most important in order for business firms to win people's favor? Which comes next? (SHOW CARD AND WRITE DOWN THE CODE NUMBER)

SHOW CARD

- |                         |                                       |                                    |
|-------------------------|---------------------------------------|------------------------------------|
| ① Increasing exports    | ④ Ensuring transparency in management | ⑦ Protecting environment           |
| ② Increasing employment | ⑤ Producing quality goods             | ⑧ Building a good image of the CEO |
| ③ Paying tax honestly   | ⑥ Contributing to social welfare      |                                    |

- 1) First \_\_\_\_\_ (88) DON'T KNOW
- 2) Second \_\_\_\_\_ (88) DON'T KNOW


27. Which one of the followings is the most important for the success of business? Which comes next? (SHOW CARD AND WRITE DOWN THE CODE NUMBER)

SHOW CARD

- |                      |                                  |                                |                       |
|----------------------|----------------------------------|--------------------------------|-----------------------|
| ① CEO's leadership   | ③ Employment of talented workers | ⑤ Technological capacity       | ⑦ Financial stability |
| ② Ethical management | ④ Brand value                    | ⑥ Relationship with government |                       |

- 1) First \_\_\_\_\_ (88) DON'T KNOW
- 2) Second \_\_\_\_\_ (88) DON'T KNOW




34. On the average day, about how many hours do you use internet?

\_\_\_\_\_ Hours \_\_\_\_\_ Minutes \_\_\_\_\_ (00) NEVER (GO TO Q35)

□□ □□

34.1 On the average day, about how many hours do you use e-mail?

\_\_\_\_\_ Hours \_\_\_\_\_ Minutes \_\_\_\_\_ (00) NEVER (GO TO Q34.2)

□□ □□

**(IF YOU USE E-MAIL)**

34.1.1 What do you use e-mail for mostly?

SHOW  
CARD

\_\_\_\_\_ ① Work-related communication and information gathering

\_\_\_\_\_ ⑤ Communication with family or relatives

□□

\_\_\_\_\_ ② Education-related communication and information gathering

\_\_\_\_\_ ⑥ Communication with friends or acquaintances

\_\_\_\_\_ ③ Entertainment

\_\_\_\_\_ (77) OTHER (SPECIFY: \_\_\_\_\_ )

\_\_\_\_\_ ④ Information gathering for everyday life

34.2 Aside from e-mail, what do you use the internet for mostly? (PLEASE ASK ABOUT SPECIFIC ACTIVITIES IF THE RESPONDENT GIVES SUCH ANSWERS AS HOBBIES, HOMEPAGE MAINTENANCE, ETC.)

SHOW  
CARD

\_\_\_\_\_ ① Work-related communication and information gathering

\_\_\_\_\_ ⑧ Watching movie and drama or listening to music

□□

\_\_\_\_\_ ② Education-related communication and information gathering

\_\_\_\_\_ ⑨ Internet games

\_\_\_\_\_ ③ Entertainment

\_\_\_\_\_ ⑩ Watching news

\_\_\_\_\_ ④ Information gathering for everyday life

\_\_\_\_\_ ⑪ Participation in social or political activities

\_\_\_\_\_ ⑤ On-line education

\_\_\_\_\_ (77) OTHER (SPECIFY: \_\_\_\_\_ )

\_\_\_\_\_ ⑥ Shopping, baking, or ticket reservation

\_\_\_\_\_ (99) NOT APPLICABLE

\_\_\_\_\_ ⑦ Chatting

35. On the average day, about how many hours do you use the mobile phone? Please include all such activities as sending messages, doing games, or listening to music.

\_\_\_\_\_ Hours \_\_\_\_\_ Minutes \_\_\_\_\_ (00) NEVER (GO TO Q36)

□□ □□

**(IF YOU USE MOBILE PHONES)**

35.1 What do you use the mobile phone for mostly?

SHOW  
CARD

\_\_\_\_\_ ① Work-related communication and information gathering

\_\_\_\_\_ ⑤ Communication with family or relatives

□□

\_\_\_\_\_ ② Education-related communication and information gathering

\_\_\_\_\_ ⑥ Communication with friends or acquaintances

\_\_\_\_\_ ③ Entertainment

\_\_\_\_\_ (77) OTHER (SPECIFY: \_\_\_\_\_ )

\_\_\_\_\_ ④ Information gathering for everyday life

36. How often do you attend religious services?

\_\_\_\_\_ (01) A few times a week

\_\_\_\_\_ (06) Once a year

□□

\_\_\_\_\_ (02) Once a week

\_\_\_\_\_ (07) Less than once a year

\_\_\_\_\_ (03) Two or three times a month

\_\_\_\_\_ (08) NEVER

\_\_\_\_\_ (04) Once a month

\_\_\_\_\_ (88) DON'T KNOW

\_\_\_\_\_ (05) Several times a year

37. What is your religion?

\_\_\_\_\_ ① Buddhist

\_\_\_\_\_ ④ No religion (GO TO Q38)

□□

\_\_\_\_\_ ② Protestant

\_\_\_\_\_ (77) OTHER (SPECIFY: \_\_\_\_\_ )

\_\_\_\_\_ ③ Catholic

**(IF YOU HAVE A RELIGION)**

37.1 Do you call yourself a strong, or not a very strong follower of your religion?

\_\_\_\_\_ ① Strong

\_\_\_\_\_ ③ Not very strong

□

\_\_\_\_\_ ② Somewhat strong

\_\_\_\_\_ (8) DON'T KNOW



38. Which of the categories below comes closest to the type of place you are living in now?

- \_\_\_ ① A big city                      \_\_\_ ③ A small city or a town                      \_\_\_ ⑤ A farm or home in the country
- \_\_\_ ② The suburbs or outskirts of a big city                      \_\_\_ ④ A country village                      \_\_\_ ⑥ (8) DON'T KNOW

39. Which social class do you think you belong to?

- \_\_\_ ① Upper-upper                      \_\_\_ ③ Upper-middle                      \_\_\_ ⑤ Upper-lower                      \_\_\_ ⑦ (8) DON'T KNOW
- \_\_\_ ② Lower-upper                      \_\_\_ ④ Lower-middle                      \_\_\_ ⑥ Lower-lower

40. During the last few years, has the financial situation of your household been getting much better, somewhat better, stayed the same, somewhat worse, or much worse?

- \_\_\_ ① Much better                      \_\_\_ ④ Somewhat worse
- \_\_\_ ② Somewhat better                      \_\_\_ ⑤ Much worse
- \_\_\_ ③ Stayed the same                      \_\_\_ ⑥ (8) DON'T KNOW

41. Compared with South Korean families in general, would you say your family income is--far below average, below average, average, above average, or far above average?

- \_\_\_ ① Far above average                      \_\_\_ ④ Below average
- \_\_\_ ② Above average                      \_\_\_ ⑤ Far below average
- \_\_\_ ③ Average                      \_\_\_ ⑥ (8) DON'T KNOW

42. Compared to your parents when they were the age you are now, do you think your own standard of living now is much better, somewhat better, about the same, somewhat worse, or much worse than theirs was?

- \_\_\_ ① Much better                      \_\_\_ ④ Somewhat worse
- \_\_\_ ② Somewhat better                      \_\_\_ ⑤ Much worse
- \_\_\_ ③ About the same                      \_\_\_ ⑥ (8) DON'T KNOW

43. Do you have children? (IF YOU HAVE CHILDREN) When your children reach the age you are now, do you think their standard of living will be much better, somewhat better, about the same, somewhat worse, or much worse than yours?

- \_\_\_ ① Much better                      \_\_\_ ④ Somewhat worse
- \_\_\_ ② Somewhat better                      \_\_\_ ⑤ Much worse
- \_\_\_ ③ About the same                      \_\_\_ ⑥ (8) DON'T KNOW
- \_\_\_ ⑦ (9) NO CHILDREN

44. In our society there are groups which tend to be towards the top and groups which tend to be towards the bottom. Below is a scale that runs top to bottom. Where would you put yourself on this scale?

SHOW CARD	Bottom		Top	DON'T KNOW	<input style="float: right;" type="checkbox"/>						
	___ 1	___ 2	___ 3	___ 4	___ 5	___ 6	___ 7	___ 8	___ 9	___ 10	_(88)_

45. So far as you and your house are concerned, how satisfied are you with your current financial situation?

- \_\_\_ ① Very satisfied                      \_\_\_ ④ Somewhat dissatisfied
- \_\_\_ ② Somewhat satisfied                      \_\_\_ ⑤ Very dissatisfied
- \_\_\_ ③ Neither satisfied nor dissatisfied                      \_\_\_ ⑥ (8) DON'T KNOW

※ Next, I'm going to ask about your family.

46. How many family members, including yourself, currently live in your house? Do not include those who are temporarily living elsewhere due to schooling, employment, military service, etc.

NUMBER OF FAMILY MEMBERS LIVING WITH RESPONDENT: \_\_\_\_\_

47. Are there any family members who are living somewhere else due to schooling, employment, military service, etc? If there are, how many such persons are there?

NUMBER OF FAMILY MEMBERS LIVING AWAY FROM RESPONDENT: \_\_\_\_\_

48. How many persons live in your house who are not your family members (ex. friends, partner, etc.)?

NUMBER OF NON-FAMILY MEMBERS LIVING WITH RESPONDENT: \_\_\_\_\_ (0) NONE (GO TO Q49)

48.1 Among them, is there your partner whom you live with?

\_\_\_ ① Yes \_\_\_\_\_ ② No

49. Now I would like to ask about the members of your household. Please include all members who are living in your house and who are temporarily living somewhere else. Answer the following questions beginning with yourself. (WRITE DOWN THE PERSON'S RELATIONSHIP TO THE RESPONDENT FIRST, AND THEN ASK PERSON'S SEX, AGE, MARITAL STATUS, CO-RESIDENCE STATUS, THE REASON FOR LIVING ELSEWHERE, EMPLOYMENT STATUS, AND THE REASON FOR NOT WORKING. CHECK ANSWERS, OR RECORD THE CODE NUMBER OR HIS/HER RESPONSE)

- 1) Relation to respondent
- 2) Is [PERSON] male or female?
- 3) How old is [PERSON]?
- 4) Is [PERSON] now married, widowed, divorced, separated, cohabiting, or never married?
- 5) Is [PERSON] living in your house, or is [PERSON] somewhere else?
- 6) (IF [PERSON] IS TEMPORARILY STAYING ELSEWHERE) What is the primary reason for not living together?
- 7) Is [PERSON] currently working for pay?
- 8) (IF NOT WORKING) What is the primary reason for unemployment?

	1) Relation to respondent		2) Sex		3) Age	4) Marital status		5) Co-Residence Status				7) Employment status			
	Relation	Code	① M	② F		Status	Code	① Living together	② Not living together	6) Reason for not living together		① Employed	② Not employed	8) Reason for not working	
								Reason	Code	Reason	Code	Reason	Code	Reason	Code
1	Respondent	01													
2															
3															
4															
5															
6															
7															
8															
9															
10															

《 CODE LISTS 》

1) Relation to respondent	4) Marital status	6) Reasons for living elsewhere	8) Reasons for not working
(01) Respondent (02) Spouse (03) Children (04) Children's spouse (05) Grand children (06) Grand children's spouse	(07) Parents (08) Spouse's parents (09) Siblings (10) Spouse's siblings (11) Grand parents (77) OTHER (SPECIFY: _____)	① Married ② Widowed ③ Divorced ④ Separated ⑤ Never married ⑥ Cohabiting	(01) Under the schooling age (02) Schooling (03) Staying at home (04) Old age (05) Illness (06) Disabled (07) Temporarily not working (08) Unemployed (09) Retired (10) Retired under the age limit (77) OTHER (SPECIFY: _____)

49.9 Who is the household head?

(WRITE DOWN THE SERIAL NUMBER AND RELATION TO THE RESPONDENT FROM THE ABOVE TABLE)

RELATION TO RESPONDENT: \_\_\_\_\_ SERIAL NUMBER: \_\_\_\_\_

※ Now, I would like to ask you about how much education you and your family members have received.

50. What is the highest level of school you have attended?

<input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (07) OTHERS (EX. SEODANG)  <input type="checkbox"/>	<input type="checkbox"/> (01) Elementary school <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college (Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school	<input type="checkbox"/> <input type="checkbox"/>
	50.1 Did you graduate from this school, or are you currently attending?		
	<input type="checkbox"/> ① Graduated  <input type="checkbox"/>	<input type="checkbox"/> ② Dropped out  <input type="checkbox"/>	<input type="checkbox"/> ③ Currently attending  <input type="checkbox"/>
	50.2 In what grade did you drop out? _____ GRADE	50.3 What grade are you in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

51. What is the highest level of school your spouse has attended?

<input type="checkbox"/> (99) NO SPOUSE <input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (07) OTHERS (EX. SEODANG)  <input type="checkbox"/>	<input type="checkbox"/> (01) Elementary school <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college (Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school	<input type="checkbox"/> <input type="checkbox"/>
	51.1 Did you graduate from this school, or are you currently attending?		
	<input type="checkbox"/> ① Graduated  <input type="checkbox"/>	<input type="checkbox"/> ② Dropped out  <input type="checkbox"/>	<input type="checkbox"/> ③ Currently attending  <input type="checkbox"/>
	51.2 In what grade did you drop out? _____ GRADE	51.3 What grade are you in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

52. What is the highest level of school your father has attended?

<input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (07) OTHERS (EX. SEODANG) <input type="checkbox"/> (88) DON'T KNOW  <input type="checkbox"/>	<input type="checkbox"/> (01) Elementary school <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college (Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school	<input type="checkbox"/> <input type="checkbox"/>
	52.1 Did you graduate from this school, or are you currently attending?		
	<input type="checkbox"/> ① Graduated  <input type="checkbox"/>	<input type="checkbox"/> ② Dropped out  <input type="checkbox"/>	<input type="checkbox"/> ③ Currently attending  <input type="checkbox"/>
	52.2 In what grade did you drop out? _____ GRADE	52.3 What grade are you in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

53. What is the highest level of school your mother has attended?

<input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (07) OTHERS (EX. SEODANG) <input type="checkbox"/> (88) DON'T KNOW  <input type="checkbox"/>	<input type="checkbox"/> (01) Elementary school <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college (Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school	<input type="checkbox"/> <input type="checkbox"/>
	53.1 Did you graduate from this school, or are you currently attending?		
	<input type="checkbox"/> ① Graduated  <input type="checkbox"/>	<input type="checkbox"/> ② Dropped out  <input type="checkbox"/>	<input type="checkbox"/> ③ Currently attending  <input type="checkbox"/>
	53.2 In what grade did you drop out? _____ GRADE	53.3 What grade are you in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

※ Next, I am going to ask about your main job.

54. Do you have a job that provides income?

\_\_\_ ① Yes

\_\_\_ ② No (GO TO Q54.17)

(IF YES)

54.1 Do you work for someone else?	
___ ① Yes ▼	___ ② No ▼ <input type="checkbox"/>
54.2 What is your employment status? ___ ① Regular employee <input type="checkbox"/> ___ ② Temporary employee ___ ③ Daily employee	54.10 If not employed, are you working for the family, self-employed with no employees, or self-employed with employees? ___ ① Working for the family <input type="checkbox"/> ___ ② Self-employed with no employees ___ ③ Self-employed with employees (GO TO Q54.10.1)
54.3 Are you working part time or full time? ___ ① Part-time ___ ② Full-time <input type="checkbox"/>	(IF SELF-EMPLOYED WITH EMPLOYEES) 54.10.1 How many employees do you employ? NUMBER OF EMPLOYEES: ___ <input type="text"/>
54.4 How many hours a week do you usually work? ___ Hours ___ (888) DON'T KNOW <input type="text"/>	54.11 Are you working part time or full time? ___ ① Part-time ___ ② Full-time <input type="checkbox"/>
54.5 How long have you worked for the current employer? ___ Years ___ Months <input type="text"/>	54.12 How many hours a week do you usually work? ___ Hours ___ (888) DON'T KNOW <input type="text"/>
54.6 Are you employed by the government, a publicly owned firm, a private firm, or a non-profit organization? ___ ① Government <input type="checkbox"/> ___ ② Publicly owned firm ___ ③ Private firm ___ ④ Non-profit organization	54.13 How long have you worked for the current work? ___ Years ___ Months <input type="text"/>
54.7 Are you a union member? ___ ① Yes ___ ② No (GO TO Q54.7.1) <input type="checkbox"/> (IF NOT UNION MEMBER) 54.7.1 Were you a member of trade union before? ___ ① Yes ___ ② No <input type="checkbox"/>	54.14 What is the main reason for self-employed? ___ (01) To do my own work <input type="text"/> ___ (02) To make more money ___ (03) To decide work schedule by myself ___ (04) Unable to get employed ___ (05) Unable to get a job after retirement or laid-off ___ (06) To run the family business ___ (07) To maintain both family and work life ___ (77) OTHER (SPECIFY: _____ )
54.8 What is the best description of your work position in the current job? ___ ① Senior-level manager <input type="checkbox"/> ___ ② Middle-level manager ___ ③ Lower-level manager ___ ④ Ordinary workers, rank and file ___ (7) OTHER (SPECIFY: _____ ) ___ (9) NOT APPLICABLE	▼
54.9 About how many people work at the location where you work now? Do not include the people outside your establishment and please count part-time as well as full-time employees. ___ (01) 1~4 ___ (06) 100~299 <input type="text"/> ___ (02) 5~9 ___ (07) 300~499 ___ (03) 10~19 ___ (08) 500~999 ___ (04) 20~49 ___ (09) More than 1,000 ___ (05) 50~99 ___ (88) DON'T KNOW ▼	
54.15 Do you supervise work any other people do? ___ ① Yes ___ ② No <input type="checkbox"/>	
54.16 Before taxes and other deductions, what is your total monthly average income from this job? This includes your base pay, bonuses, and other allowances. (IF THE RESPONDENT DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), THEN DIVIDE THE ESTIMATED ANNUAL INCOME BY 12) <input type="text"/> ABOUT _____ (CODE NO.: _____ ) (WRITE DOWN THE APPROPRIATE CODE NUMBER OF TOTAL MONTHLY INCOME IN THE SHOW CARD) ___ (88) DON'T KNOW (GO TO Q55)	

**(IF CURRENTLY NOT WORKING FOR PAY)**

54.17 Have you ever had a paid job for one year or more?

\_\_\_ ① Yes \_\_\_ ② No (GO TO Q54.18)

**(IF RESPONDENT HAD A PAID JOB FOR ONE YEAR OR MORE)**

54.17.1 When did your last paid job end? In \_\_\_\_\_ (year)

54.17.2 What type of job did you have at that time?

- \_\_\_ ① Worked for government \_\_\_ ④ Worked for non-profit organization \_\_\_ ⑦ Self-employed with employees (GO TO Q54.17.2.1)
- \_\_\_ ② Worked for private firm \_\_\_ ⑤ Worked for the family
- \_\_\_ ③ Worked for publicly owned firm \_\_\_ ⑥ Self-employed with no employees

**(IF SELF-EMPLOYED WITH EMPLOYEES)**

54.17.2.1 How many employees do you have?

NUMBER OF EMPLOYEES: \_\_\_\_\_ (888) DON'T KNOW

54.17.3 Did you have a subordinate at your workplace for whom you were directly responsible?

\_\_\_ ① Yes \_\_\_ ② No

54.17.4 How many hours a week did you usually work? \_\_\_\_\_ Hours \_\_\_ (888) DON'T KNOW

54.17.5 What was the main reason that your job ended?

- \_\_\_ (01) I reached retirement age \_\_\_ (06) I was dismissed
- \_\_\_ (02) I retired early, by choice \_\_\_ (07) My term of employment/contract ended
- \_\_\_ (03) I retired early, not by choice \_\_\_ (08) Family responsibilities
- \_\_\_ (04) I became (permanently) disabled \_\_\_ (09) I got married
- \_\_\_ (05) My place of work shut down \_\_\_ (77) OTHER (SPECIFY: \_\_\_\_\_ )

54.18 Would you like to have a paid job, either now or in the future?

\_\_\_ ① Yes \_\_\_ ② No (GO TO Q54.19)

**(IF RESPONDENT WANTS A PAID JOB)**

54.18.1 How likely do you think it is that you would find a job?

- \_\_\_ ① Very likely \_\_\_ ③ Unlikely \_\_\_ (8) CAN'T CHOOSE
- \_\_\_ ② Likely \_\_\_ ④ Very unlikely

54.18.2 Are you currently looking for a job?

\_\_\_ ① Yes \_\_\_ ② No (GO TO Q54.18.3)

**(IF RESPONDENT IS CURRENTLY LOOKING FOR A JOB)**

54.18.2.1 Thinking about the last 12 months, have you done any of the following in order to find a job?

	No	Yes, once or twice	Yes, more than twice
1) Registered at a public employment agency	___ ① ___	___ ② ___	___ ③ ___
2) Registered at a private employment agency	___ ① ___	___ ② ___	___ ③ ___
3) Answered advertisements for jobs	___ ① ___	___ ② ___	___ ③ ___
4) Advertised for a job in newspaper or journals	___ ① ___	___ ② ___	___ ③ ___
5) Applied directly to employers	___ ① ___	___ ② ___	___ ③ ___
6) Asked relatives, friends, or colleagues to help find a job	___ ① ___	___ ② ___	___ ③ ___

54.18.3 Over the last 12 months, have you had any training to improve your job skills?

\_\_\_ ① Yes \_\_\_ ② No \_\_\_ (8) CAN'T CHOOSE

54.19 What is your main source of your economic support?

- \_\_\_ ① Pension (private or state) \_\_\_ ⑤ Social assistance/welfare
- \_\_\_ ② Unemployment benefits \_\_\_ ⑥ Occasional work
- \_\_\_ ③ Spouse/partner \_\_\_ (77) OTHER (SPECIFY: \_\_\_\_\_ )
- \_\_\_ ④ Other family members

55. What kind of work do you normally do? What do you actually do in that job? If currently not working, tell me about your last job. (WRITE A DETAILED DESCRIPTION ABOUT THE RESPONDENT'S JOB AND THE CODE NUMBER FROM THE INDUSTRY AND OCCUPATIONAL CLASSIFICATION TABLE)

55.1 INDUSTRY: \_\_\_\_\_ (CODE NUMBER: \_\_\_\_\_ )

55.2 OCCUPATION: \_\_\_\_\_ (CODE NUMBER: \_\_\_\_\_ )

56. Does your spouse have a job that provides income? \_\_\_\_\_ (9) NO SPOUSE (GO TO Q58)  
 \_\_\_ ① Yes \_\_\_\_\_ ② No (GO TO Q56.13)

(IF YES)

<p>56.1 Does your spouse work for someone else?          ___ ① Yes ▼ <input type="checkbox"/></p>	<p>___ ② No ▼ <input type="checkbox"/></p>
<p>56.2 What is your spouse's employment status?          ___ ① Regular employee <input type="checkbox"/>          ___ ② Temporary employee          ___ ③ Daily employee</p>	<p>56.8 If not employed, is your spouse working for the family, self-employed with no employees or self-employed with employees?          ___ ① Working for the family <input type="checkbox"/>          ___ ② Self-employed with no employees          ___ ③ Self-employed with employees (GO TO Q56.8.1)</p>
<p>56.3 Is your spouse working part time or full time?          ___ ① Part-time ___ ② Full-time <input type="checkbox"/></p>	<p>(IF SELF-EMPLOYED WITH EMPLOYEES)          56.8.1 How many employees does your spouse employ?          NUMBER OF EMPLOYEES: _____ <input type="text"/></p>
<p>56.4 How many hours a week does your spouse usually work?          _____ Hours ___ (888) DON'T KNOW <input type="text"/></p>	<p>56.9 Is your spouse working part time or full time?          ___ ① Part-time ___ ② Full-time <input type="checkbox"/></p>
<p>56.5 Is it possible to keep this job as long as your spouse wants?          ___ ① Yes ___ ② No ___ (8) DON'T KNOW <input type="checkbox"/></p>	<p>56.10 How many hours a week does your spouse usually work?          _____ Hours ___ (888) DON'T KNOW <input type="text"/></p>
<p>56.6 Is your spouse employed by the government, a publicly owned firm, a private firm, or a non-profit organization?          ___ ① Government <input type="checkbox"/>          ___ ② Publicly owned firm          ___ ③ Private firm          ___ ④ Non-profit organization</p>	▼
<p>56.7 Is your spouse a union member?          ___ ① Yes ___ ② No (GO TO Q56.7.1) <input type="checkbox"/></p> <p>(IF NOT UNION MEMBER)          56.7.1 Was your spouse a member of trade union before? <input type="checkbox"/>          ___ ① Yes ___ ② No ▼</p>	
<p>56.11 Does your spouse have a subordinate at the workplace for whom s/he is directly responsible? ___ ① Yes ___ ② No <input type="checkbox"/></p>	
<p>56.12 Before taxes and other deductions, what is your spouse's total monthly average income from this job? This includes his/her base pay, bonuses, and other allowances. (IF THE RESPONDENT'S SPOUSE DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), DIVIDE THE ESTIMATED ANNUAL INCOME BY 12) <input type="text"/></p> <p>ABOUT _____ (CODE NO.: _____ ) (WRITE DOWN THE APPROPRIATE CODE NUMBER OF TOTAL MONTHLY INCOME IN THE SHOW CARD)          ___ (88) DON'T KNOW</p> <p>(GO TO Q57)</p>	

(If not currently working for pay)

<p>56.13 Have your spouse ever had a paid job for one year or more? ___ ① Yes ___ ② No (GO TO Q56.14) <input type="checkbox"/></p> <p>(IF S/HE HAS EVER HAD WORK EXPERIENCES)</p>
<p>56.13.1 What was your spouse's most recent job?          ___ ① Worked for government ___ ⑤ Worked for the family <input type="text"/>          ___ ② Worked for private firm ___ ⑥ Self-employed with no employees          ___ ③ Worked for publicly owned firm ___ ⑦ Self-employed with employees (GO TO Q56.13.1.1)          ___ ④ Worked for non-profit organization</p>
<p>(IF SELF-EMPLOYED WITH EMPLOYEES)          56.13.1.1 How many employees did your spouse employ?          NUMBER OF EMPLOYEES: _____ (888) DON'T KNOW <input type="text"/></p>
<p>56.13.2 Did your spouse have a subordinate at his/her workplace for whom your spouse was directly responsible?          ___ ① Yes ___ ② No ___ (8) DON'T KNOW <input type="checkbox"/></p>
<p>56.13.3 How many hours a week did your spouse usually work? ___ Hours ___ (888) DON'T KNOW <input type="text"/></p>
<p>56.14 Is your spouse currently looking for a job? ___ ① Yes ___ ② No <input type="checkbox"/></p>

57. What kind of work does your spouse normally do? What does (he/she) actually do in that job? If currently not working, tell me about his/her last job. (WRITE A DETAILED DESCRIPTION ABOUT HIS/HER JOB AND THE CODE NUMBER FROM THE INDUSTRY AND OCCUPATIONAL CLASSIFICATION TABLE)

57.1 INDUSTRY: \_\_\_\_\_ (CODE NUMBER: \_\_\_\_\_)

57.2 OCCUPATION: \_\_\_\_\_ (CODE NUMBER: \_\_\_\_\_)

58. Before taxes and other deductions, what is the total average monthly income of your household? This includes all sources of income (ex. work income, interest or dividends, property income, rent, pensions, welfare support, or the money personally provided by somebody) from all household members including yourself. **(IF THE RESPONDENT DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), DIVIDE THE ESTIMATED ANNUAL INCOME BY 12)**

APPROXIMATELY: \_\_\_\_\_ WON (CODE NUMBER: \_\_\_\_\_ ) \_\_\_\_\_ (88) DON'T KNOW

--	--

**(WRITE THE APPROPRIATE CODE NUMBER USING THE INCOME TABLE)**

59. How would you rate the social status of each of the following occupations? Do you think it is 'very high', 'somewhat high', 'neither high nor low', 'somewhat low', or 'very low'?

SHOW  
CARD

	Very high	Somewhat high	Neither high nor low	Somewhat Low	Very low	DON'T KNOW
1) Taxi drivers	①	②	③	④	⑤	⑧
2) Newspaper reporters	①	②	③	④	⑤	⑧
3) Nurses	①	②	③	④	⑤	⑧
4) Barbers	①	②	③	④	⑤	⑧
5) Directors of bureau	①	②	③	④	⑤	⑧
6) Apartment guards	①	②	③	④	⑤	⑧
7) Carpenters	①	②	③	④	⑤	⑧
8) Maids and housecleaners	①	②	③	④	⑤	⑧
9) Junior high school teachers	①	②	③	④	⑤	⑧
10) Dry cleaners	①	②	③	④	⑤	⑧
11) Farmers	①	②	③	④	⑤	⑧
12) Factory foremen	①	②	③	④	⑤	⑧
13) Factory workers	①	②	③	④	⑤	⑧
14) Assistant directors of bank	①	②	③	④	⑤	⑧
15) Entertainers	①	②	③	④	⑤	⑧
16) Judges	①	②	③	④	⑤	⑧
17) Local level civil servants	①	②	③	④	⑤	⑧
18) Professors	①	②	③	④	⑤	⑧
19) The section chiefs of a department in a small and medium company	①	②	③	④	⑤	⑧
20) Auto mechanics	①	②	③	④	⑤	⑧
21) Army Generals	①	②	③	④	⑤	⑧
22) Sewers	①	②	③	④	⑤	⑧
23) Sales persons in department store	①	②	③	④	⑤	⑧
24) Manual workers	①	②	③	④	⑤	⑧
25) Owners of electronic goods sales agents	①	②	③	④	⑤	⑧
26) Heads of departments in large companies	①	②	③	④	⑤	⑧
27) Restaurant owners	①	②	③	④	⑤	⑧
28) Street venders	①	②	③	④	⑤	⑧
29) Traffic police	①	②	③	④	⑤	⑧
30) Pharmacists	①	②	③	④	⑤	⑧

※ Next, I would like to ask you about your job and work. Please answer questions even if you are not currently working.

60. Suppose you could change the way you spend your time, spending more time on some things and less time on others. Which of the things on the following list would you like to spend more time on, which would you like to spend less time on and which would you like to spend the same amount of time on as now?

SHOW CARD	Much more time	A bit more time	Same time as now	A bit less time	Much less time	CAN'T CHOOSE	NOT APPLICABLE
1) Time in a paid job	①	②	③	④	⑤	(8)	(9)
2) Time doing household work	①	②	③	④	⑤	(8)	(9)
3) Time with your family	①	②	③	④	⑤	(8)	(9)
4) Time with your friends	①	②	③	④	⑤	(8)	(9)
5) Time in leisure activities	①	②	③	④	⑤	(8)	(9)

61. Please tick one box for each statement below to show how much you agree or disagree with it, thinking of work in general.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
1) A job is just way of earning money--no more	①	②	③	④	⑤	(8)
2) I would enjoy having a paid job even if I did not need the money	①	②	③	④	⑤	(8)

62. How important do you think is each of the followings in a job?

SHOW CARD	Very important	Important	Neither important nor unimportant	Not important	Not important at all	CAN'T CHOOSE
1) Job security	①	②	③	④	⑤	(8)
2) High income	①	②	③	④	⑤	(8)
3) Good opportunities for advancement	①	②	③	④	⑤	(8)
4) An interesting job	①	②	③	④	⑤	(8)
5) A job that allows someone to work independently	①	②	③	④	⑤	(8)
6) A job that allows someone to help other people	①	②	③	④	⑤	(8)
7) A job that is useful to society	①	②	③	④	⑤	(8)
8) A job that allows someone to decide their times or days of work	①	②	③	④	⑤	(8)

63. Suppose you were working and could choose between different kinds of jobs. Which of the following would you personally choose?

63.1 I would choose

① Being an employee      ② Being self-employed      (8) CAN'T CHOOSE

63.2 I would choose

① Working in a small firm      ② Working in a large firm      (8) CAN'T CHOOSE

63.3 I would choose

① Working in a private business      ② Working for the government or civil service      (8) CAN'T CHOOSE



64. To what extent do you agree or disagree with each of the following statements?

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
----------------	-------	----------------------------	----------	-------------------	--------------

- 1) Employees have more job security than the self-employed ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 2) Being an employee interferes more with family life than self-employment ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_

65. To what extent do you agree or disagree with each of the following statements?

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
----------------	-------	----------------------------	----------	-------------------	--------------

- 1) Trade unions are very important for the job security of employees ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 2) Without trade unions the working conditions of employees would be much worse than they are ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_

66. Suppose you could decide on your work situation at present. Which of the following would you prefer?

- \_\_\_ ① A full time job (40 hours or more per week) \_\_\_ ④ No paid job at all
- \_\_\_ ② A part-time job (1-39 hours per week) \_\_\_ (8) CAN'T CHOOSE
- \_\_\_ ③ A job with less than 10 hours a week

67. How responsible, do you think, is a company to provide each of the following things for the employees?

SHOW CARD

Highly responsible	Fairly responsible	Somewhat responsible	Not responsible	Not responsible at all	DON'T KNOW
--------------------	--------------------	----------------------	-----------------	------------------------	------------

- 1) To guarantee job security ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 2) Listening to voices ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 3) To support career development ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 4) To provide competitive fringe benefits and incentives ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 5) To treats employees in family-like environment ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 6) To share gains ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 7) To implement family-friendly policies ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_

68. Suppose a person is doing a very similar job as others in the same workplace. Do you agree that s/he should be paid higher than others if s/he ...

SHOW CARD

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
----------------	-------	----------------------------	----------	-------------------	------------

- 1) has worked for more years in the job than others ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 2) has higher education than others ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 3) has certificates ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 4) is a male rather than a female ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 5) is older than others ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 6) shows higher performance than others ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_
- 7) is able to work more competently than others ① \_\_\_\_\_ ② \_\_\_\_\_ ③ \_\_\_\_\_ ④ \_\_\_\_\_ ⑤ \_\_\_\_\_ (8) \_\_\_\_\_

69. To what extent do you agree or disagree with each of the following statements?

SHOW CARD		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
	I see myself as someone who ...						
	1) ... is reserved.	①	②	③	④	⑤	⑧
	2) ... is generally trusting	①	②	③	④	⑤	⑧
	3) ... does a thorough job	①	②	③	④	⑤	⑧
	4) ... is relaxed, handles stress well	①	②	③	④	⑤	⑧
	5) ... has an active imagination	①	②	③	④	⑤	⑧
	6) ... is outgoing, sociable	①	②	③	④	⑤	⑧
	7) ... tends to find fault with others	①	②	③	④	⑤	⑧
	8) ... tends to be lazy	①	②	③	④	⑤	⑧
	9) ... gets nervous easily	①	②	③	④	⑤	⑧
	10) ... has few artistic interests	①	②	③	④	⑤	⑧

(IF RESPONDENT IS NOT CURRENTLY WORKING, GO TO PAGE 20 AND ASK HIS/HER NAME AND TELEPHONE NUMBER AND STOP THE INTERVIEW RIGHT NOW)

ADDITIONAL QUESTIONS FOR RESPONDENTS WHO ARE CURRENTLY WORKING

※ Now, I am going to ask about your opinions regarding your main job.

70. Think of the number of hours you work, and the money you earn in your main job, including any regular overtime. If you had only one of these three choices, which of following would you prefer?

- ① Work longer hours and earn more money     
  ③ Work fewer hours and earn less money
- ② Work the same number of hours and earn the same money     
  ⑧ CAN'T CHOOSE

71. To what extent do you agree or disagree with each of the following statements about your job?

SHOW CARD		Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
	1) My job is secure	①	②	③	④	⑤	⑧
	2) My income is high	①	②	③	④	⑤	⑧
	3) My job is providing good opportunities for advancement	①	②	③	④	⑤	⑧
	4) My job is interesting	①	②	③	④	⑤	⑧
	5) I can work independently	①	②	③	④	⑤	⑧
	6) In my job, I can help other people	①	②	③	④	⑤	⑧
	7) My job is useful to society	①	②	③	④	⑤	⑧
	8) My job gives me a chance to improve my skills	①	②	③	④	⑤	⑧

72. Now some more questions about your working conditions. Please check one box for each item below to show how often it applied to your work.

SHOW CARD	How often ...	Always	Often	Sometimes	Hardly ever	Never	CAN'T CHOOSE
	1) do you come home from work exhausted?	①	②	③	④	⑤	⑧
	2) do you have to do hard physical work?	①	②	③	④	⑤	⑧
	3) do you find your work stressful?	①	②	③	④	⑤	⑧
	4) do you work in dangerous conditions?	①	②	③	④	⑤	⑧

73. Which of the following statements best describes how your working hours are decided? (By working hours we mean here the times you start and finish work, and not the total hours you work per week or month.)

- \_\_\_ ① Starting and finishing times are decided by my employer and I cannot change them on my own
- \_\_\_ ② I can decide the time I start and finish work, within certain limits
- \_\_\_ ③ I am entirely free to decide when I start and finish work

74. Which of the following statements best describes how your daily work is organized?

- \_\_\_ ① I am free to decide how my daily work is organized
- \_\_\_ ② I can decide how my daily work is organized, within certain limits
- \_\_\_ ③ I am not free to decide how my daily work is organized

75. How difficult would it be for you to take an hour or two off during working hours, to take care of personal or family matters?

- \_\_\_ ① Not difficult at all                      \_\_\_ ③ Somewhat difficult
- \_\_\_ ② Not too difficult                        \_\_\_ ④ Very difficult
- \_\_\_ ⑧ CAN'T CHOOSE

76. How often do you feel that ...

How often ...	Always	Often	Sometimes	Hardly ever	Never	CAN'T CHOOSE
1) ... the demands of your job interfere with your family life?	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ ⑧ ___
2) ... the demands of your family life interfere with your job?	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ ⑧ ___

77. How much of your past work experience and/or job skills can you make use of in your present job?

- \_\_\_ ① Almost none                              \_\_\_ ③ A lot
- \_\_\_ ② A little                                    \_\_\_ ④ Almost all
- \_\_\_ ⑧ CAN'T CHOOSE

78. If you were to look for a new job, how helpful would your present work experience and/or job skills be?

- \_\_\_ ① Very helpful                              \_\_\_ ③ Not so helpful
- \_\_\_ ② Quite helpful                            \_\_\_ ④ Not helpful at all
- \_\_\_ ⑧ CAN'T CHOOSE

79. Over the past 12 months, have you had any training to improve your job skills, either at the workplace or somewhere else?

- \_\_\_ ① Yes                      \_\_\_ ② No                      \_\_\_ ⑧ CAN'T CHOOSE

80. In general, how would you describe relations at your workplace ...

	Very good	Quite good	Neither good nor bad	Quite bad	Very bad	CAN'T CHOOSE	NOT APPLICABLE
1) between management and employees?	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ ⑧ ___	___ ⑨ ___
2) between co-workers/colleagues?	___ ① ___	___ ② ___	___ ③ ___	___ ④ ___	___ ⑤ ___	___ ⑧ ___	___ ⑨ ___

81. How satisfied are you with your (main) job?

- \_\_\_ ① Completely satisfied                      \_\_\_ ⑤ Fairly dissatisfied
- \_\_\_ ② Very satisfied                              \_\_\_ ⑥ Very dissatisfied
- \_\_\_ ③ Fairly satisfied                              \_\_\_ ⑦ Completely dissatisfied
- \_\_\_ ④ Neither satisfied nor dissatisfied      \_\_\_ ⑧ CAN'T CHOOSE

82. To what extent do you agree or disagree with each of the following statements?

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE	NOT APPLICABLE
----------------	-------	----------------------------	----------	-------------------	--------------	----------------

- 1) I am willing to work harder than I have to in order to help the firm or organization I work for succeed.      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_ \_\_\_⑨\_\_\_
- 2) I am proud to be working for my firm or organization.      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_ \_\_\_⑨\_\_\_
- 3) I would turn down another job that offered quite a bit more pay in order to stay with this organization.      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_ \_\_\_⑨\_\_\_

83. How difficult or easy do you think it would be for you to find a job at least as good as your current one?

- \_\_\_①\_\_\_ Very easy      \_\_\_④\_\_\_ Fairly difficult      \_\_\_⑨\_\_\_ NOT APPLICABLE
- \_\_\_②\_\_\_ Fairly easy      \_\_\_⑤\_\_\_ Very difficult
- \_\_\_③\_\_\_ Neither easy nor difficult      \_\_\_⑧\_\_\_ CAN'T CHOOSE

84. How difficult or easy do you think it would be for your firm or organization to replace you if you left?

- \_\_\_①\_\_\_ Very easy      \_\_\_④\_\_\_ Fairly difficult      \_\_\_⑨\_\_\_ NOT APPLICABLE
- \_\_\_②\_\_\_ Fairly easy      \_\_\_⑤\_\_\_ Very difficult
- \_\_\_③\_\_\_ Neither easy nor difficult      \_\_\_⑧\_\_\_ CAN'T CHOOSE

85. All in all, how likely is it that you will try to find a job with another firm or organization within the next 12 months?

- \_\_\_①\_\_\_ Very likely      \_\_\_③\_\_\_ Unlikely      \_\_\_⑧\_\_\_ CAN'T CHOOSE
- \_\_\_②\_\_\_ Likely      \_\_\_④\_\_\_ Very unlikely

86. To what extent, if at all, do you worry about the possibility of losing your job?

- \_\_\_①\_\_\_ I worry a great deal      \_\_\_③\_\_\_ I worry a little
- \_\_\_②\_\_\_ I worry to some extent      \_\_\_④\_\_\_ I don't worry at all

87. To what extent do you agree or disagree with each of the following statements?

SHOW CARD

In order to avoid unemployment I would be willing ...

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
----------------	-------	----------------------------	----------	-------------------	--------------

- 1) to accept a job that requires new skills      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_
- 2) to accept a position with lower pay      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_
- 3) to accept temporary employment      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_
- 4) to travel longer to get to work      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_

88. In addition to your main job, do you do any other work for additional income?

- \_\_\_①\_\_\_ No      \_\_\_③\_\_\_ Yes, mostly on a self-employee base
- \_\_\_②\_\_\_ Yes, mostly as an employee      \_\_\_④\_\_\_ YES, OTHER (SPECIFY: \_\_\_\_\_ )

89. To what extent do you agree or disagree with each of the following statements about your occupation?

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
----------------	-------	----------------------------	----------	-------------------	--------------

- 1) I definitely want a career for myself in this occupation      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_
- 2) This is the ideal vocation for a life work      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_
- 3) If I could do it all over again, I would choose to work in this profession      \_\_\_①\_\_\_ \_\_\_②\_\_\_ \_\_\_③\_\_\_ \_\_\_④\_\_\_ \_\_\_⑤\_\_\_ \_\_\_⑧\_\_\_

(IF RESPONDENT IS NOT AN EMPLOYEE, GO TO PAGE 20 AND ASK HIS/HER NAME AND TELEPHONE NUMBER AND STOP THE INTERVIEW RIGHT NOW)

## ADDITIONAL QUESTIONS FOR EMPLOYEES

※ Finally, I would like to ask you about your workplace.

90. To what extent do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
1) My company considers me as a company asset	①	②	③	④	⑤	(8)
2) My company considers that my experiences and skills contribute to the company's value	①	②	③	④	⑤	(8)
3) My company provides me with good opportunities for my growth	①	②	③	④	⑤	(8)
4) My experiences and skills are marketable in the labor market	①	②	③	④	⑤	(8)
5) Competitors of my company appreciate my market value as well	①	②	③	④	⑤	(8)

91. How much do you feel obliged to your company on each of the followings?

	Very much	Moderately	Somewhat	Little	Not at all	DON'T KNOW
1) Staying on the job for a certain period of time	①	②	③	④	⑤	(8)
2) Showing loyalty to the company	①	②	③	④	⑤	(8)
3) Taking voluntary efforts to enhance task capability	①	②	③	④	⑤	(8)
4) Doing overtime work if necessary	①	②	③	④	⑤	(8)
5) Sharing and transferring task skills and know-hows with peers	①	②	③	④	⑤	(8)
6) Participating actively in innovations initiated by the company	①	②	③	④	⑤	(8)

92. How fair or unfair do you feel about the rewards you have received from the company, considering each of your following contributions?

	Very fair	Somewhat fair	Neither fair nor unfair	Somewhat unfair	Very unfair	DON'T KNOW
1) Intelligence	①	②	③	④	⑤	(8)
2) Job skills	①	②	③	④	⑤	(8)
3) Effort	①	②	③	④	⑤	(8)
4) Educational attainment	①	②	③	④	⑤	(8)
5) Career	①	②	③	④	⑤	(8)
6) Performance	①	②	③	④	⑤	(8)
7) Responsibility	①	②	③	④	⑤	(8)
8) Job stress	①	②	③	④	⑤	(8)

93. How well does your company implement each of the following obligations?

	Very well	Fairly well	Somewhat well	Not so well	Not well at all	DON'T KNOW
1) To guarantee job security	①	②	③	④	⑤	(8)
2) To listen to employees' opinions	①	②	③	④	⑤	(8)
3) To support career development	①	②	③	④	⑤	(8)
4) To provide competitive fringe benefits and incentives	①	②	③	④	⑤	(8)
5) To treat employees like family members	①	②	③	④	⑤	(8)
6) To share gains	①	②	③	④	⑤	(8)
7) To implement family-friendly policies	①	②	③	④	⑤	(8)

94. How well do you fulfill each of the following obligations towards your company?

SHOW  
CARD

	Very well	Fairly well	Somewhat well	Not so well	Not well at all	DON'T KNOW
1) Staying on the job for a certain period of time	①	②	③	④	⑤	⑧
2) Showing loyalty to the company	①	②	③	④	⑤	⑧
3) Taking voluntary efforts to enhance task capability	①	②	③	④	⑤	⑧
4) Doing overtime work if necessary	①	②	③	④	⑤	⑧
5) Sharing and transferring task skills and know-hows with peers	①	②	③	④	⑤	⑧
6) Participating actively in innovations initiated by the company	①	②	③	④	⑤	⑧

95. To what extent do you think that decisions on personnel policy occur in the following ways in your company?

SHOW  
CARD

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
1) My company listens to the opinions of most employees who are affected by the decisions	①	②	③	④	⑤	⑧
2) My company collects enough information for quality decision	①	②	③	④	⑤	⑧
3) The decision making is influenced by social connections tied to schools, hometowns, and kinships	①	②	③	④	⑤	⑧
4) The decision making is affected by decision makers' prejudices and sentiments	①	②	③	④	⑤	⑧
5) The rules and principles of decision making are not consistent	①	②	③	④	⑤	⑧
6) The decision making is influenced by external power or private patrons' "pulls" and "politics"	①	②	③	④	⑤	⑧
7) Levels of educational attainment are taken into consideration	①	②	③	④	⑤	⑧
8) Levels of efforts, performance, ability, or skills are taken into consideration	①	②	③	④	⑤	⑧
9) Gender discrimination occurs in the decision making	①	②	③	④	⑤	⑧

96. To what extent do you think that your company does the following things after important decisions on personnel are made?

SHOW  
CARD

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	DON'T KNOW
1) My company informs employees of the decisions	①	②	③	④	⑤	⑧
2) My company informs employees how the decisions were made	①	②	③	④	⑤	⑧
3) My company explains potential consequences of the decisions on employees	①	②	③	④	⑤	⑧
4) My company takes complementary measures for those employees who would be disadvantaged by the decisions	①	②	③	④	⑤	⑧

※ The interview is now completed. Lastly, we would like to ask you an additional question. Since this survey is very complicated, I might have asked questions incorrectly or missed some important questions. I would really appreciate if you could give me your name and telephone number so that I could confirm later about such mistakes. All information will remain strictly confidential.

What is your name? R' name : \_\_\_\_\_

What is your phone number? R's phone # : \_\_\_\_\_

**《 THE FOLLOWING QUESTIONS ARE ASKED TO INTERVIEWERS 》**

**\* Please answer these questions right after the interview is completed with no respondents present.**

97. Interview date and time

Month  Date  Day   
 \_\_\_ a.m. \_\_\_ p.m FROM: Hour  Minute  TO: Hour  Minute

98. Who filled out this questionnaire?

\_\_\_ (1) Interviewer  
 \_\_\_ (2) Respondent did all  
 \_\_\_ (3) Respondent did partially

} (GO TO Q99)

**(IF RESPONDENT DID PARTIALLY)**

98.1 Question numbers that were filled out by the respondent

FROM: Q  TO: Q  FROM: Q  TO: Q

99. Were there any persons present during the interview? If so, who were those persons? Choose all that apply.

\_\_\_ (1) Children under 6  
 \_\_\_ (2) Children above 6  
 \_\_\_ (3) Spouse/partner  
 \_\_\_ (4) Other adults

100. What was the respondent's attitude during the interview?

\_\_\_ (1) Very cooperative  
 \_\_\_ (2) Somewhat cooperative  
 \_\_\_ (3) Not very cooperative  
 \_\_\_ (4) Not cooperative at all

101. How good was the respondent's understanding of the questions?

\_\_\_ (1) Good  
 \_\_\_ (2) Fair  
 \_\_\_ (3) Poor

102. How difficult was it to contact the respondent?

\_\_\_ (1) Very difficult  
 \_\_\_ (2) Somewhat difficult  
 \_\_\_ (3) Not very difficult  
 \_\_\_ (4) Not difficult at all

103. How difficult was it to conduct this interview with the respondent?

\_\_\_ (1) Very difficult  
 \_\_\_ (2) Somewhat difficult  
 \_\_\_ (3) Not very difficult  
 \_\_\_ (4) Not difficult at all

104.1 Which incentive did you suggest to provide? Choose all that apply.

\_\_\_ (1) Gift certificate  
 \_\_\_ (2) Ball-pen set  
 \_\_\_ (3) Umbrella

104.2 Which incentive did the respondent take?

\_\_\_ (1) Gift certificate  
 \_\_\_ (2) Ball-pen set  
 \_\_\_ (3) Umbrella  
 \_\_\_ (7) DIDN'T TAKE

105. Final result of the interview

\_\_\_ (1) Complete  
 \_\_\_ (2) Incomplete

<b>&lt;INFORMATION ABOUT THE INTERVIEWER&gt;</b>	
106. INTERVIEWER ID :	<input type="text"/>
107. SEX :	___ (1) MALE ___ (2) FEMALE <input type="checkbox"/>
108. AGE:	<input type="text"/>
109. AFFILIATION:	<input type="text"/> UNIVERSITY <input type="text"/> DEPARTMENT <input type="text"/> YEAR <input type="text"/>
NAME:	<input type="text"/> TELEPHONE: <input type="text"/>