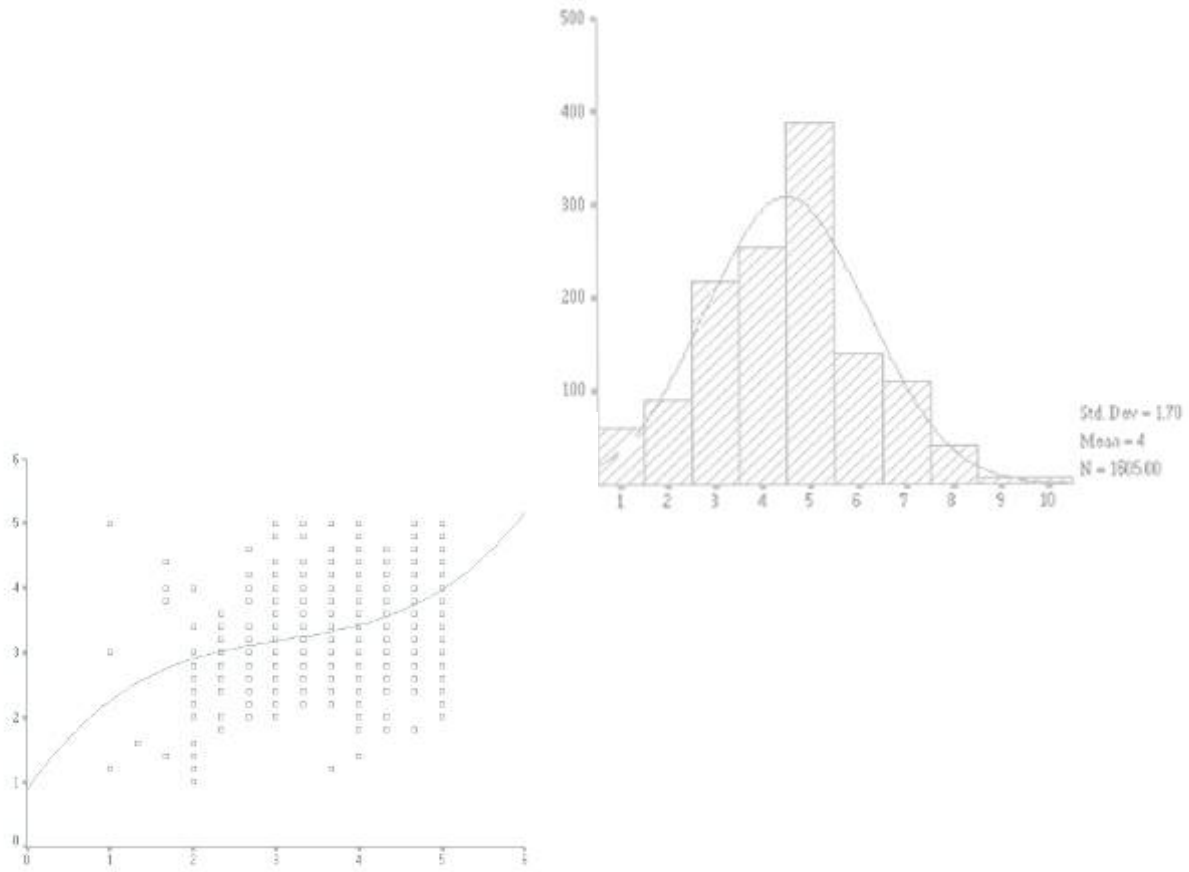


2009 Korean General Social Survey



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The Survey Research Center (SRC) in the Sungkyunkwan University is currently conducting the Korean General Social Survey (KGSS), an annual national sample survey funded by Korea Research Foundation (KRF). The purpose of this survey is to collect primary social data that can be widely used in cross-national comparative studies. Most Questions in this survey concern your opinions on some of the basic political, economic, and social phenomena. The survey also includes your opinion about social inequality, the 2009 modular topic of the International Social Survey Programme (ISSP) that is participated by 47 countries all over the world.

Since we tried to select our respondents in a way to best represent the people in this country, the results of this survey are likely to lose the representativeness if you fail to respond to this interview. We sincerely would like to ask your cooperation so that this survey could produce valuable research data. Your answers will be kept strictly confidential and anonymous, of course. We would really appreciate it if you take time to answer every question in this survey.

June, 2009

Survey Research Center, Sungkyunkwan University

Director: Yang, Jonghoe

Principal Investigator: Kim, Sang-Wook

※ To begin with, I would like to ask you a few questions about this society.

1. Would you say that most of the time people try to be helpful, or they are mostly just looking out for themselves?

① Try to be helpful (3) DEPENDS
 ② Just look out for themselves (8) DON'T KNOW

2. Do you think most people would try to take advantage of you if they got a chance, or would they try to be fair?

① Would take advantage of you (3) DEPENDS
 ② Would try to be fair (8) DON'T KNOW

3. I am going to name some institutions in this country. As far as the people running these institutions are concerned, would you say you have a great deal of confidence, only some confidence, or hardly any confidence at all in them?

SHOW CARD		A great deal confidence	Only some confidence	Hardly any confidence at all	DON'T KNOW
PROBING	1) Major companies	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	2) Organized religion	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	3) Education	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	4) Organized labor	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	5) Newspaper	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	6) TV	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	7) Medicine	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	8) Executive branch of the national government	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	9) Local government	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	10) Congress	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	11) The Supreme Court	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	12) Scientific community	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	13) Military	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	14) Banks and financial institutions	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	15) The Blue House	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>
	16) Civic Activist Organizations	<input type="checkbox"/> ① <input type="checkbox"/>	<input type="checkbox"/> ② <input type="checkbox"/>	<input type="checkbox"/> ③ <input type="checkbox"/>	<input type="checkbox"/> (8) <input type="checkbox"/>

4. Generally, how trustful do you perceive this society to be? A score of 0 indicates a society that is hardly trustful, while a score of 10 indicates a society that is very trustful.

SHOW CARD	Hardly trustful											Very trustful	DON'T KNOW	<input type="checkbox"/>
	<input type="checkbox"/> 0	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7	<input type="checkbox"/> 8	<input type="checkbox"/> 9	<input type="checkbox"/> 10	<input type="checkbox"/> (88)		

※ Next I would like to ask you a few questions about politics and reunification in this country.

5. How proud are you of being South Korean?

- ___ ① Very proud ___ ③ Not very proud ___ (8) DON'T KNOW
- ___ ② Somewhat proud ___ ④ Not proud at all

6. What do you think North Korea is to us? Please choose one answer only among the following.

- ___ ① A country to support ___ ③ A country to guard against ___ (8) DON'T KNOW
- ___ ② A country to cooperate with ___ ④ A country to fight against

7. Which country do you feel closest to among the following countries?

- ___ ① USA ___ ③ North Korea ___ ⑤ Russia
- ___ ② Japan ___ ④ China ___ (8) DON'T KNOW

8. To what extent do you think the unification between South and North Korea is necessary?

- ___ ① Very necessary ___ ③ Somewhat unnecessary ___ (8) DON'T KNOW
- ___ ② Somewhat necessary ___ ④ Very unnecessary

9. On the whole, how good do you think the current government is in administering state affairs?

- ___ ① Very good ___ ④ Somewhat poor
- ___ ② Somewhat good ___ ⑤ Very poor
- ___ ③ Neither good nor poor ___ (8) DON'T KNOW

10. Currently which political party do you support most?

- ___ ① Liberty Forward Party ___ ⑥ New Progressive Party
- ___ ② Grand National Party ___ (66) OTHER (SPECIFY : _____)
- ___ ③ Democratic Party ___ (77) NONE OF THESE (GO TO Q10.1)
- ___ ④ Renewal of Korea Party ___ (88) DON'T KNOW
- ___ ⑤ Democratic Labor Party

(IF NONE OF THESE)

10.1. If you do not actively support any party, is there a party you usually feel favorable toward?

- ___ ① Liberty Forward Party ___ ⑥ New Progressive Party
- ___ ② Grand National Party ___ (66) OTHER (SPECIFY : _____)
- ___ ③ Democratic Party ___ (77) NONE OF THESE
- ___ ④ Renewal of Korea Party ___ (88) DON'T KNOW
- ___ ⑤ Democratic Labor Party

11. Which party do you think has the most ability to take political power in the next presidential election?

- ___ ① Liberty Forward Party ___ ⑥ New Progressive Party
- ___ ② Grand National Party ___ (66) OTHER (SPECIFY : _____)
- ___ ③ Democratic Party ___ (77) NONE OF THESE
- ___ ④ Renewal of Korea Party ___ (88) DON'T KNOW
- ___ ⑤ Democratic Labor Party

32. If you were to consider your life in general these days, how happy or unhappy would you say you are, on the whole...

SHOW CARD	Very happy	←		→	Very unhappy		
	①		②		③	④	⑤

33. Here are a number of personality traits that may or may not apply to you. Please mark a number next to each statement to indicate the extent to which you agree or disagree with that statement. You should consider both traits in each statement together when marking.

SHOW CARD	Disagree strongly	Disagree moderate ly	Disagree a little	Neither agree nor disagree	Agree a little	Agree moderate ly	Agree strongly
1) Extraverted, enthusiastic	①	②	③	④	⑤	⑥	⑦
2) Critical, quarrelsome	①	②	③	④	⑤	⑥	⑦
3) Dependable, self-disciplined	①	②	③	④	⑤	⑥	⑦
4) Anxious, easily upset	①	②	③	④	⑤	⑥	⑦
5) Open to new experiences, complex	①	②	③	④	⑤	⑥	⑦
6) Reserved, quiet	①	②	③	④	⑤	⑥	⑦
7) Sympathetic, warm	①	②	③	④	⑤	⑥	⑦
8) Disorganized, careless	①	②	③	④	⑤	⑥	⑦
9) Calm, emotionally stable	①	②	③	④	⑤	⑥	⑦
10) Conventional, uncreative	①	②	③	④	⑤	⑥	⑦

※ Next, I'm going to ask about your family.

34. How many family members, including yourself, live at your residence? Do not include those who are temporarily living elsewhere due to schooling, employment, military service, etc.

NUMBER OF FAMILY MEMBERS LIVING WITH RESPONDENT: _____

35. Are there any family members who are living somewhere else due to schooling, employment, military service, etc? (If there are) How many such persons are there?

NUMBER OF FAMILY MEMBERS LIVING AWAY FROM RESPONDENT: _____

36. How many persons live in your house who are not your family members (e.g., friends, partner, etc.)?

NUMBER OF NON-FAMILY MEMBERS LIVING WITH RESPONDENT: _____ (0) NONE

37. Now I would like to ask about your family members. Please include all family members who are living in your house and who are temporarily living somewhere else. Answer the following questions beginning with yourself.

(WRITE DOWN THE PERSON'S RELATIONSHIP TO THE RESPONDENT FIRST, AND THEN ASK THE PERSON'S SEX, AGE, MARITAL STATUS, CO-RESIDENCE STATUS, THE REASON FOR LIVING ELSEWHERE, EMPLOYMENT STATUS, AND THE REASON FOR NOT WORKING. MAKE SURE TO ASK ABOUT EACH AND EVERYONE COUNTED IN QUESTIONS 34, 35 AND 36 ABOVE.)

- 1) Relation to respondent
- 2) Is [PERSON] male or female?
- 3) How old is [PERSON]?

- 4) Is [PERSON] now married, widowed, divorced, separated, cohabiting, or never married?
 5) Is [PERSON] living in your house, or is [PERSON] staying somewhere else?
 6) (IF [PERSON] IS TEMPORARILY STAYING ELSEWHERE) What is the primary reason for not living together?
 7) Is [PERSON] currently working for pay?
 8) (IF NOT WORKING) What is the primary reason for not working?

	1) Relation to respondent		2) Sex		3) Age	4) Marital status		5) Co-Residence Status				7) Employment status			
	Relation	Code	①	②		Status	Code	①	②	6) Reason for not living together		① Employed	② Not employed	8) Reason for not working	
			M	F				Living together	Not living together	Reason	Code			Reason	Code
1	Respondent	01													
2															
3															
4															
5															
6															
7															
8															
9															
10															

《 CODE LISTS 》

1) Relation to respondent	4) Marital status	6) Reasons for living elsewhere	8) Reasons for not working
(01) Respondent (11)Grand child (21) Parent's sibling (02) Spouse (12) Grand child's spouse (22) Friend (03) 1st child (13) Parent (23) Boarder (04) 2nd child (14) Spouse's parent (24) Housemaid (05) 3rd child (15) Sibling (25) Partner (06) 4th child (16) Spouse's sibling (26) Care provider (07) 5th child (17) Grand parent (27) OTHER (08) 6th child (18) Nephew/Niece (SPECIFY: _____) (09) 7th child (19) Cousin (10) Child's spouse (20) Sibling's spouse	① Married ② Widowed ③ Divorced ④ Separated ⑤ Never married ⑥ Cohabiting	(01) Schooling (02) Employment (03) Military service (04) Respondent's schooling (05) Respondent's employment (77) OTHER (SPECIFY: _____)	(01) Below school age (11)Searching for job (02) In school (12)Studying (03) Staying at home (13)In the army (04) Old age (14)Business Failure (05) Illness (15)Do not want to get a job (06) Disabled (16)Wedding Preparation (07) Temporarily not working (17)Religious Belief (08) Unemployed (18)To Take care of family (09) Retired (19)Can't get a job (10) Retired under the age limit (77) OTHER (SPECIFY: _____)

38. Who is the household head?

(WRITE DOWN THE SERIAL NUMBER AND RELATION TO THE RESPONDENT FROM THE ABOVE TABLE)

RELATION TO RESPONDENT: _____ SERIAL NUMBER: _____

--	--	--	--	--	--	--	--	--	--

※ Now, I would like to ask you about how much education you and your family members have received.

39. What is the highest level of school you have attended?

<input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (08) OTHERS <i>(EX. SEODANG)</i> <input type="checkbox"/> ▼	<input type="checkbox"/> (01) Elementary school <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college(Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school (Masters) <input type="checkbox"/> (07) Graduate school (PhD)	<input type="checkbox"/> <input type="checkbox"/>
	39.1 Did you graduate from this school, or are you currently attending?		
	<input type="checkbox"/> ① Graduated <input type="checkbox"/> ▼	<input type="checkbox"/> ② Dropped out <input type="checkbox"/> ▼	<input type="checkbox"/> ③ Currently attending <input type="checkbox"/> ▼
	39.2 In what grade did you drop out? _____ GRADE	39.3 What grade are you in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

40. (If attended junior college or more) How long did you attend the formal schools after graduating from the high school? _____ year

41. What is the highest level of school your spouse has attended?

<input type="checkbox"/> (99) NO SPOUSE <input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (08) OTHERS <i>(EX. SEODANG)</i> <input type="checkbox"/> ▼	<input type="checkbox"/> (01) Elementary scho <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college(Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school (Masters) <input type="checkbox"/> (07) Graduate school (PhD)	<input type="checkbox"/> <input type="checkbox"/>
	41.1 Did your spouse graduate from this school, or is s/he currently attending?		
	<input type="checkbox"/> ① Graduated <input type="checkbox"/> ▼	<input type="checkbox"/> ② Dropped out <input type="checkbox"/> ▼	<input type="checkbox"/> ③ Currently attending <input type="checkbox"/> ▼
	41.2 In what grade did s/he drop out? _____ GRADE	41.3 What grade is s/he in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

42. What is the highest level of school your father has attended?

<input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (08) OTHERS <i>(EX. SEODANG)</i> <input type="checkbox"/> (88) DON'T KNOW <input type="checkbox"/> ▼	<input type="checkbox"/> (01) Elementary scho <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college(Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school (Masters) <input type="checkbox"/> (07) Graduate school (PhD)	<input type="checkbox"/> <input type="checkbox"/>
	42.1 Did your father graduate from this school, or is he currently attending?		
	<input type="checkbox"/> ① Graduated <input type="checkbox"/> ▼	<input type="checkbox"/> ② Dropped out <input type="checkbox"/> ▼	<input type="checkbox"/> ③ Currently attending <input type="checkbox"/> ▼
	42.2 In what grade did he drop out? _____ GRADE	42.3 What grade is he in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

43. What is the highest level of school your mother has attended?

<input type="checkbox"/> (00) NO FORMAL SCHOOL <input type="checkbox"/> (08) OTHERS <i>(EX. SEODANG)</i> <input type="checkbox"/> (88) DON'T KNOW <input type="checkbox"/> ▼	<input type="checkbox"/> (01) Elementary scho <input type="checkbox"/> (02) Junior high school <input type="checkbox"/> (03) High school	<input type="checkbox"/> (04) Junior college(Two or three-year course) <input type="checkbox"/> (05) College (Four-year course) <input type="checkbox"/> (06) Graduate school (Masters) <input type="checkbox"/> (07) Graduate school (Ph. D)	<input type="checkbox"/> <input type="checkbox"/>
	43.1 Did your mother graduate from this school, or is she currently attending?		
	<input type="checkbox"/> ① Graduated <input type="checkbox"/> ▼	<input type="checkbox"/> ② Dropped out <input type="checkbox"/> ▼	<input type="checkbox"/> ③ Currently attending <input type="checkbox"/> ▼
	43.2 In what grade did she drop out? _____ GRADE	43.3 What grade is she in? _____ GRADE	<input type="checkbox"/> <input type="checkbox"/>

※ Next, I am going to ask about your main job.

44. Do you have a job that provides income?

___ ① Yes <input checked="" type="checkbox"/>	___ ② No <input checked="" type="checkbox"/>
44.1 Do you work for someone else? ___ ① Yes <input checked="" type="checkbox"/> ___ ② No <input checked="" type="checkbox"/>	
<p>44.2 What is your employment status? ___ ① Regular employee ___ ② Temporary employee ___ ③ Daily employee</p> <p>44.3 Are you working part time or full time? ___ ① Part-time ___ ② Full-time</p> <p>44.4 How many hours a week do you usually work? _____ Hours ___ (888) DON'T KNOW</p> <p>44.5 How long have you worked for this company? _____ Years _____ Months</p> <p>44.6 How many times have you been promoted or been given a salary increase in this company? _____ Times</p> <p>44.7 Is it possible to keep this job as long as you want? ___ ① Yes ___ ② No ___ (8) DON'T KNOW</p> <p>44.8 Are you employed by the government, a publicly owned firm, a private firm, or a non-profit organization? ___ ① Government ___ ② Publicly owned firm ___ ③ Private firm ___ ④ Non-profit organization</p> <p>44.9 Are you a union member? ___ ① Yes ___ ② No (GO TO Q44.9.1) (IF NOT UNION MEMBER)</p> <p>44.9.1 Were you a member of trade union before? ___ ① Yes ___ ② No <input checked="" type="checkbox"/></p>	<p>44.10 If not employed, are you working for the family, self-employed with no employees, or self-employed with employees? ___ ① Working for the family ___ ② Self-employed with no employees ___ ③ Self-employed with employees (GO TO Q 44.10.1) (IF SELF-EMPLOYED WITH EMPLOYEES)</p> <p>44.10.1 How many employees do you employ? NUMBER OF EMPLOYEES: _____</p> <p>44.11 Are you working part time or full time? ___ ① Part-time ___ ② Full-time</p> <p>44.12 How many hours a week do you usually work? _____ Hours ___ (888) DON'T KNOW</p> <p>44.13 How long have you worked for the current work? _____ Years _____ Months</p> <p style="text-align: center;"><input checked="" type="checkbox"/></p>
44.14.1 How many subordinates do you have in your workplace whom you manage and supervise? _____ persons (IF NOT HAVE, GO TO Q44.15)	
44.14.2 Do you have any subordinates in your workplace whom you directly manage and supervise? ___ ① Yes ___ ② No ___ (8) DON'T KNOW	
44.15 Before taxes and other deductions, what is your total monthly average income from this job? This includes your base pay, bonuses, and other allowances. (IF THE RESPONDENT DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), THEN DIVIDE THE ESTIMATED ANNUAL INCOME BY 12.) ABOUT _____ MAN(10,000) WON (CODE NO.: _____) ___ (88) DON'T KNOW	
44.16 Beside income from your main job, do you have other sources of income? This includes interest or dividends, rent, social security, other pensions, alimony or child support, public aid (welfare), and armed forces or veteran's allotment'. If any, what is your monthly average income? ___ ① Yes ___ ② No <input checked="" type="checkbox"/>	
Other Monthly Average Income: _____ MAN(10,000) WON (CODE NO.: _____) (88) DON'T KNOW	
44.17 Over the last 7 days, did you actively look for a job? ___ ① Yes ___ ② No	
44.18 Do you have any sources of income? This interest or dividends, rent, social security, other pensions, alimony or child support, public aid (welfare), and armed forces or veteran's allotment'. ___ ① Yes ___ ② No <input checked="" type="checkbox"/>	
Monthly Average Income: _____ MAN(10,000)WON (CODE NO.: _____) (88) DON'T KNOW	
44.19 Have you ever had a paid job? ___ ① Yes ___ ② No (GO TO Q 46)	
44.20 What type of job did you have at that time? ___ ① Worked for government ___ ② Worked for private firm ___ ③ Worked for publicly owned firm ___ ④ Worked for non-profit organization ___ ⑤ Worked for the family ___ ⑥ Self-employed with no employees ___ ⑦ Self-employed with employees (GO TO Q44.20.1)	
44.20.1 How many employees did you employ? NUMBER OF EMPLOYEES: _____	
44.21 Did you have any subordinates in your workplace whom you directly managed and supervised? ___ ① Yes ___ ② No	
44.22 How many hours a week did you usually work? _____ Hours ___ (888) DON'T KNOW	



45. What kind of work do you normally do? What do you actually do in that job? If currently not working, tell me about your last job.

45.1. INDUSTRY: _____

45.2. OCCUPATION: _____

*** Next, I am going to ask about your spouse's main job.**

46. Does your spouse have a job that provides income? (9) NO SPOUSE (GO TO Q.48)

47. What kind of work does your spouse normally do? What does s/he actually do in that job? If currently not working, tell me about his/her last job.

47.1. INDUSTRY: _____

47.2. OCCUPATION: _____

48. Before taxes and other deductions, what is the total average monthly income in your household? This includes all sources of income (ex. work income, interest or dividends, property income, rent, pensions, welfare support, or the money personally provided by somebody) from all household members including yourself.(IF THE RESPONDENT DOES NOT HAVE A REGULAR MONTHLY INCOME (EX. FARMER), DIVIDE THE ESTIMATED ANNUAL INCOME BY 12. MAKE SURE TO INCLUDE THE INCOME OF EACH FAMILY MEMBER LIVING WITH THE RESPONDENT MENTIONED IN Q37)

APPROXIMATELY: _____MAN(10,000) WON (CODE NUMBER: _____) _____(88) DON'T KNOW

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*** Next, I'm going to ask you a few questions about economic issues.**

49. Which of the words from the following comes to your mind first when you think of 'capitalism'? Which comes next?

SHOW
CARD

- | | | | |
|-----------------------|---------------|-----------------------------|----------------|
| ① Material prosperity | ③ Competition | ⑤ Gap between rich and poor | ⑦ Exploitation |
| ② Corruption | ④ Efficiency | ⑥ Ample opportunities | |

1) First _____ (88) DON'T KNOW □ □

2) Second _____ (88) DON'T KNOW □ □

50. What kind of labor union do you think is the most desirable for the union activities in South Korea?

- ___ ① Company(firm)-level union □
- ___ ② Industry-level union (*Korean Financial Industry Union, Korean Union of Teaching and Education Workers, Korea Metal Worker's Unions, etc.*) □
- ___ ③ Nation-level union (*Federation of Korean Trade Unions, Korean Confederation of Trade Unions*) □
- ___ ⑧ DON'T KNOW □

51. How moderate or stubborn do you think labor unions are in South Korea?

- ___ ① Very moderate ___ ④ Somewhat stubborn □
- ___ ② Somewhat moderate ___ ⑤ Very stubborn
- ___ ③ Neither moderate nor stubborn ___ ⑧ DON'T KNOW

52. Do you think the economic conditions in South Korea will be much better, somewhat better, about the same, somewhat worse, or much worse?

- ___ ① Much better ___ ④ Somewhat worse □
- ___ ② Somewhat better ___ ⑤ Much worse
- ___ ③ About the same ___ ⑧ DON'T KNOW

※ Next, I'm going to ask about social equity and inequality.

53. We would like to know what you think people in these jobs actually earn. Please write in how much you think they usually earn each month, before taxes. Many people are not exactly sure about this, but your best guess will be close enough. This may be difficult, but it is very important. So please try. Please write in how much they actually earn each month, before taxes. (unit : 10,000 WON)

PROBING	1) doctor in general practice _____	<input type="text"/>	6) School teacher _____	<input type="text"/>
	2) chairman of a large national corporation _____	<input type="text"/>	Rank-and-file	
	3) salesclerk _____	<input type="text"/>	7) business man in a large company _____	<input type="text"/>
	4) unskilled worker in a factory _____	<input type="text"/>	8) Skilled worker in a factory _____	<input type="text"/>
	5) cabinet in the central government _____	<input type="text"/>	9) Owner-manager of a small shop _____	<input type="text"/>

54. How would you describe yourself as a person ...

SHOW CARD		Strongly agree	Agree	Disagree	Strongly disagree	CAN'T CHOOSE
	1) I work hard to complete my daily tasks, even if I am slightly sick or when there is another legitimate reason for taking a break.	①	②	③	④	⑧
	2) I perform to the best of my ability even on a task that I do not like.	①	②	③	④	⑧
	3) I work hard to maintain my performance on a task, even if the task takes a long time to start producing any results.	①	②	③	④	⑧

55. How important do you think it is for getting ahead in life...

	Essential	Very Important	Fairly important	Not very important	Not important at all	CAN'T CHOOSE
1) coming from a wealthy family	①	②	③	④	⑤	⑧
2) having well-educated parents	①	②	③	④	⑤	⑧
3) having good education yourself	①	②	③	④	⑤	⑧
4) having ambition	①	②	③	④	⑤	⑧
5) hard work	①	②	③	④	⑤	⑧
6) knowing the right people	①	②	③	④	⑤	⑧
7) having political connections	①	②	③	④	⑤	⑧
8) giving bribes	①	②	③	④	⑤	⑧
9) race	①	②	③	④	⑤	⑧
10) religion	①	②	③	④	⑤	⑧
11) gender	①	②	③	④	⑤	⑧

56. Would you say that you earn ...? If you are not working now, please tell about your last job.

- _____ ① Much less than I deserve
- _____ ② Less than I deserve
- _____ ③ What I deserve
- _____ ④ More than I deserve
- _____ ⑤ Much more than I deserve
- _____ (8) CAN'T CHOOSE
- _____ (9) Never worked

57. To what extent do you agree or disagree with the following statements?

SHOW CARD	Strongly agree	Agree	Neither agree nor disagree	Dis-Agree	Strongly disagree	CAN'T CHOOSE
PROBING	1) To get all the way to the top in Korea today, you have to be corrupt. _____①_____②_____③_____④_____⑤_____⑧_____					
	2) In Korea only students from the best secondary schools have a good chance to obtain a university education. _____①_____②_____③_____④_____⑤_____⑧_____					
	3) In Korea, only the rich can afford the costs of attending university. _____①_____②_____③_____④_____⑤_____⑧_____					
	4) In Korea people have the same chances to enter university, regardless of their gender, ethnicity or social background. _____①_____②_____③_____④_____⑤_____⑧_____					

58. Next, what do you think people in these jobs ought to be paid. How much do you think they should earn each month, before taxes, regardless of what they actually get...Please write in how much they SHOULD earn each month, before taxes. (unit : 10,000 WON)

PROBING	1) Doctor in general practice _____ [] [] [] [] []	6) School teacher _____ [] [] [] [] []
	2) Chairman of a large national corporation _____ [] [] [] [] []	7) Rank-and-file business man in a large company _____ [] [] [] [] []
	3) Salesclerk _____ [] [] [] [] []	8) Skilled worker in a factory _____ [] [] [] [] []
	4) Unskilled worker in a factory _____ [] [] [] [] []	9) Owner-manager of a small shop _____ [] [] [] [] []
	5) Cabinet in the central government _____ [] [] [] [] []	

59. To what extent do you agree or disagree with each of the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Dis-Agree	Strongly disagree	CAN'T CHOOSE
1) Differences in income in Korea are too large.	①	②	③	④	⑤	(8)
2) It is the responsibility of the government to reduce the differences in income between people with high incomes and those with low incomes	①	②	③	④	⑤	(8)
3) The government should provide a decent standard of living for the unemployed	①	②	③	④	⑤	(8)
4) The government should spend less on benefits for the poor	①	②	③	④	⑤	(8)

60.1. Do you think people with high incomes should pay a larger share of their income in taxes than those with low incomes, the same share, or a smaller share?

- ___ ① Much larger share
- ___ ② Larger
- ___ ③ The same share
- ___ ④ Smaller
- ___ ⑤ Much smaller share
- ___ ⑧ CAN'T CHOOSE

60.2. Generally, how would you describe taxes in Korea today for those with high incomes? Taxes are ...

- ___ ① ... much too high
- ___ ② ... too high
- ___ ③ ... about right
- ___ ④ ... too low
- ___ ⑤ ... much too low
- ___ ⑧ CAN'T CHOOSE

61.1. Is it just or unjust that people with higher incomes can buy better health care than people with lower incomes?

- ___ ① Very just
- ___ ② Somewhat just
- ___ ③ Neither just nor unjust
- ___ ④ Somewhat unjust
- ___ ⑤ Very unjust
- ___ ⑧ CAN'T CHOOSE

61.2. Is it just or unjust that people with higher incomes can buy better education for their children than people with lower incomes?

- ___ ① Very just
- ___ ② Somewhat just
- ___ ③ Neither just nor unjust
- ___ ④ Somewhat unjust
- ___ ⑤ Very unjust
- ___ ⑧ CAN'T CHOOSE

62. In all countries, there are differences or even conflicts between different social groups. In your opinion, how much conflict is there in Korea between...

	Very strong conflicts	Strong conflicts	Not very strong conflicts	There are no conflicts	CAN'T CHOOSE
1) Poor people and rich people	①	②	③	⑤	⑧
2) Working class and middle class	①	②	③	⑤	⑧
3) Management and workers	①	②	③	⑤	⑧
4) People at the top of society and people at the bottom	①	②	③	⑤	⑧

SHOW
CARD

63.1. In our society there are groups which tend to be towards the top and groups which tend to be towards the bottom. Below is a scale that runs from top (10) to bottom (1). Where would you put yourself now on this scale?

63.2. if you think about the family that you grew up in, where did they fit in then? _____

10
9
8
7
6
5
4
3
2
1

64. Please think about your present job (or your last one if you don't have one now). If you compare this job to the job your father had when you were 15 (middle school), would you say that the level of status of your job is (or was) ...

- ___ ① Much higher than your father's □
- ___ ② Higher than your father's
- ___ ③ About equal than your father's
- ___ ④ Lower than your father's
- ___ ⑤ Much lower than your father's
- ___ (8) I don't know what my father did / father never had a job / never knew father / father deceased
- ___ (9) I never had a job (N.A)

65. In deciding how much people ought to earn, how important should each of these things be, in your opinion ...

SHOW
CARD

	Essential	Very Important	Fairly important	Not very important	Not important at all	CAN'T CHOOSE
1) How much responsibility goes with the job	___①___	___②___	___③___	___④___	___⑤___	___(8)___
2) the number of years spent in education and training	___①___	___②___	___③___	___④___	___⑤___	___(8)___
3) what is needed to support a family	___①___	___②___	___③___	___④___	___⑤___	___(8)___
4) whether the person has children to support	___①___	___②___	___③___	___④___	___⑤___	___(8)___
5) how well he or she does the job	___①___	___②___	___③___	___④___	___⑤___	___(8)___
6) how hard he or she works at the job	___①___	___②___	___③___	___④___	___⑤___	___(8)___

66. Is your pay just? I am not asking about what you do earn, nor what you would like to earn--but what you feel is just given your skills and effort. If you are not working now, please tell about your last occupation

- ___ ① Much less than is just □
- ___ ② A little less than is just
- ___ ③ About just for me
- ___ ④ A little more than is just
- ___ ⑤ Much more than is just
- ___ (8) CAN'T CHOOSE
- ___ (9) Never had a job(N.A)

69.2. When you were 15 years old, for whom did your mother work? If your mother did not have a paid job at the time, please give information about her last job before that time.

PROBI
NG

- ___ ① Employee of a private company or business ___ ④ Other (please specify)
- ___ ② Government [national, state or local government] ___ (8) CAN'T CHOOSE
- ___ ③ Self-employed

69.3. When you were 15 years old, what kind of work did your mother do; what was her main occupation. If your mother did not have a paid job at the time, please give information about her last job before that time.

PROBI
NG

69.3.1. INDUSTRY: _____

69.3.2. OCCUPATION: _____

70. About how many books were there around your family's house when you were 15 years old?

- ___ ① None ___ ⑥ Around 100
- ___ ② 1 or 2 ___ ⑦ Around 200
- ___ ③ Around 10 ___ ⑧ Around 500
- ___ ④ Around 20 ___ ⑨ 1000 or more
- ___ ⑤ Around 50 ___ (88) DON'T KNOW

71. Please think about the time you were 15 years old (or before, if you left school at a younger age). How would you describe yourself at the time?

SHOW
CARD

Strongly agree	Agree	Disagree	Strongly disagree	Can't choose
----------------	-------	----------	-------------------	--------------

- 1) I tried hard to go to school everyday, even if I was slightly sick or when there was another legitimate reason for staying home. ___ ① ___ ② ___ ③ ___ ④ ___ (8) ___
- 2) I performed to the best of my ability in school, even on an assignment that I did not like. ___ ① ___ ② ___ ③ ___ ④ ___ (8) ___
- 3) I worked hard to maintain my performance on a school assignment, even if it would take a long time to start producing any results. ___ ① ___ ② ___ ③ ___ ④ ___ (8) ___
- 4) When I made plans for school work, I was almost certain that I could make them work. ___ ① ___ ② ___ ③ ___ ④ ___ (8) ___
- 5) I tried to get recognition from others (such as teachers, schoolmates, family or friends) by performing well in school. ___ ① ___ ② ___ ③ ___ ④ ___ (8) ___
- 6) I often felt that I had strong influence over my school work. ___ ① ___ ② ___ ③ ___ ④ ___ (8) ___

72.1. In your first job, after leaving full-time education, for whom did you work?

PROBI
NG

- ___ ① Employee of a private company or business ___ ④ Other (please specify)
- ___ ② Government [national, state or local government] ___ (8) I have never had a paid job
- ___ ③ Self-employed ___ (9) N/A

72.2. In this first job, what was your main occupation?

PROBI
NG

72.2.1. INDUSTRY: _____

72.2.2. OCCUPATION: _____

77. How would you rate the social status of each of the following occupations? Do you think it is 'very high', 'somewhat high', 'neither high nor low', 'somewhat low', or 'very low'?

SHOW
CARD

PROBI
NG

	Very high	High	Neither high nor low	Low	Very low	DON'T KNOW
1) Taxi drivers	①	②	③	④	⑤	⑧
2) Newspaper reporters	①	②	③	④	⑤	⑧
3) Nurses	①	②	③	④	⑤	⑧
4) Barbers/Beautician	①	②	③	④	⑤	⑧
5) Directors of governmental bureaus	①	②	③	④	⑤	⑧
6) Apartment guards	①	②	③	④	⑤	⑧
7) Biological engineers	①	②	③	④	⑤	⑧
8) Maids or housecleaners	①	②	③	④	⑤	⑧
9) Junior high school teachers	①	②	③	④	⑤	⑧
10) Dry cleaners	①	②	③	④	⑤	⑧
11) Farmers	①	②	③	④	⑤	⑧
12) Factory foremen	①	②	③	④	⑤	⑧
13) Factory workers	①	②	③	④	⑤	⑧
14) Assistant directors of bank	①	②	③	④	⑤	⑧
15) Entertainers	①	②	③	④	⑤	⑧
16) Judges	①	②	③	④	⑤	⑧
17) Local-level civil servants	①	②	③	④	⑤	⑧
18) University professors	①	②	③	④	⑤	⑧
19) Chief personnel in a section or department of small and medium companies	①	②	③	④	⑤	⑧
20) Auto mechanics	①	②	③	④	⑤	⑧
21) Army generals	①	②	③	④	⑤	⑧
22) Medical doctors	①	②	③	④	⑤	⑧
23) Sales persons in department store	①	②	③	④	⑤	⑧
24) Manual workers	①	②	③	④	⑤	⑧
25) Owners of electronic goods sales agents	①	②	③	④	⑤	⑧
26) Managers or head persons in a larger section or department of large-scale companies	①	②	③	④	⑤	⑧
27) Restaurant owners	①	②	③	④	⑤	⑧
28) Street vendors	①	②	③	④	⑤	⑧
29) Traffic police officers	①	②	③	④	⑤	⑧
30) Pharmacists	①	②	③	④	⑤	⑧

78. Suppose a person is doing a job pretty similar to other people in the same workplace. Do you agree that s/he should be paid higher than others if s/he ...

SHOW CARDshould be paid higher than others	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	CAN'T CHOOSE
	1) has worked for more years in the job than others.	①	②	③	④	⑤	⑧
	2) has higher education than others.	①	②	③	④	⑤	⑧
	3) has certificates.	①	②	③	④	⑤	⑧
	4) is a male rather than a female.	①	②	③	④	⑤	⑧
	5) is older than others.	①	②	③	④	⑤	⑧
	6) has more family members to support for than others.	①	②	③	④	⑤	⑧
	7) shows higher performance than others.	①	②	③	④	⑤	⑧
	8) is able to work more competently than others.	①	②	③	④	⑤	⑧

79. (IF HAS A SPOUSE) Who primarily decides (or decided) the following familial items?

SHOW CARD		Always I	Usually I	Equally between me and spouse	Usually my spouse	Always my spouse	Other family member(s)	NOT APPLICABLE
	1) Children's discipline and education	①	②	③	④	⑤	⑥	⑨
	2) Support for my own parents	①	②	③	④	⑤	⑥	⑨
	3) Purchase of higher cost items	①	②	③	④	⑤	⑥	⑨
	4) Investment and asset management	①	②	③	④	⑤	⑥	⑨

80. (IF HAS A SPOUSE) Who mainly do the following familial items?

SHOW CARD		Always I	Usually I	Equally between me and spouse	Usually my spouse	Always my spouse	Other family member(s)	Other(s) not family member	NOT APPLICABLE
	1) Prepare the evening meal	①	②	③	④	⑤	⑥	⑦	⑨
	2) Do the laundry	①	②	③	④	⑤	⑥	⑦	⑨
	3) Clean the house	①	②	③	④	⑤	⑥	⑦	⑨
	4) Care and educate the children	①	②	③	④	⑤	⑥	⑦	⑨

※ Next, I'm going to ask about your mental health and opinion about the suicide.

81. Please indicate the extent to which you agree or disagree with each of the following statements about yourself?

SHOW
CARD

	Strongly agree	Agree	Disagree	Strongly disagree	CAN'T CHOOSE
1) I have a lot of stresses due to my economic problems	①	②	③	④	⑧
2) I have a lot of stresses due to my business or job problems	①	②	③	④	⑧
3) I have a lot of stresses due to my immediate family members such as spouse, children or parents	①	②	③	④	⑧

82. Supposing that you come to become brain-dead, do you have an intention to donate your organs to those who need them?

- ① Yes
- ② No

(8) DON'T KNOW

83. Please indicate the extent to which you agree or disagree with each of the following statements about the suicide?

SHOW
CARD

	Strongly agree	Agree	Neither agree nor disagree	Dis-Agree	Strongly disagree
1) Everybody has the likelihood to commit a suicide	①	②	③	④	⑤
2) People have a right to commit a suicide	①	②	③	④	⑤
3) There is a situation in which suicide is the only solution	①	②	③	④	⑤
4) It is understandable for somebody who has an incurable disease to commit a suicide	①	②	③	④	⑤
5) Those who kill themselves in order to protect other people should be respected	①	②	③	④	⑤
6) Suicide attempts essentially are the request for assistance	①	②	③	④	⑤
7) Suicide can be prevented	①	②	③	④	⑤
8) One should not talk about the suicide	①	②	③	④	⑤
9) Suicide is a very serious ethical sin	①	②	③	④	⑤
10) Those who kill themselves have mental problems	①	②	③	④	⑤
11) Suicide is one of the worst things to family and relatives	①	②	③	④	⑤
12) I cannot understand how people kill themselves	①	②	③	④	⑤
13) Responsibility for the suicide lies not in the individual but in the society	①	②	③	④	⑤
14) Suicide of famous people such as entertainers has an impact on the suicide of ordinary people	①	②	③	④	⑤

84. Did you ever think about or have experienced each of the following in the past?

In the past month did you:

No	Yes
----	-----

- 1) Think that you would be better off dead or wish you were dead? _____ ① _____ ② _____
- 2) Wish to harm yourself? _____ ① _____ ② _____
- 3) Think about suicide? _____ ① _____ ② _____
- 4) Have a suicide plan? _____ ① _____ ② _____
- 5) Attempt suicide? _____ ① _____ ② _____

In your lifetime:

- 6) Did you ever make a suicide attempt? _____ ① _____ ② _____

85. Please answer if the following item applies to you or not

Yes	No
-----	----

- 1) There is someone close to me who thinks about suicide _____ ① _____ ② _____
- 2) There is someone close to me who attempted to suicide but failed _____ ① _____ ② _____
- 3) There is someone close to me who committed suicide. _____ ① _____ ② _____

86. Please answer whether each of the following statements applies to you or not.

Yes	No
-----	----

- 1) I still have many things left to do _____ ① _____ ② _____
- 2) I believe I can find the purpose of life, i.e., a reason to live for _____ ① _____ ② _____
- 3) I have future plans I am looking forward to carrying out _____ ① _____ ② _____
- 4) I believe that I have control over my life and destiny _____ ① _____ ② _____

87. Over the last 2 weeks, how often have you been bothered by any of the following problems?

SHOW
CARD

Not at all	Several days	More than half the days	Nearly every day
------------	--------------	-------------------------	------------------

- 1) Trouble falling asleep, staying asleep, or sleeping too much _____ ① _____ ② _____ ③ _____ ④ _____
- 2) Feeling tired or having little energy _____ ① _____ ② _____ ③ _____ ④ _____
- 3) Poor appetite or overeating _____ ① _____ ② _____ ③ _____ ④ _____
- 4) Little interest or pleasure in doing things _____ ① _____ ② _____ ③ _____ ④ _____
- 5) Feeling down, depressed, or hopeless _____ ① _____ ② _____ ③ _____ ④ _____
- 6) Feeling bad about yourself, feeling that you are a failure, or feeling that you have let yourself or your family down _____ ① _____ ② _____ ③ _____ ④ _____
- 7) Trouble concentrating on things such as reading the newspaper or watching television _____ ① _____ ② _____ ③ _____ ④ _____
- 8) Moving or speaking so slowly that other people could have noticed. Or being so fidgety or restless that you have been moving around a lot more than usual _____ ① _____ ② _____ ③ _____ ④ _____
- 9) Thinking that you would be better off dead or that you want to hurt yourself in some way _____ ① _____ ② _____ ③ _____ ④ _____

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	Strongly agree	Agree	Disagree	Strongly disagree
1) I believe that human beings born again in some way after death and such procedures are repeated	①	②	③	④
2) I believe that human beings go to a better world after death	①	②	③	④
3) I think death means a liberation from the suffering from life	①	②	③	④
4) Once you die, you can't pursue the meaning of life any more	①	②	③	④
5) If I die now, my family will be greatly disappointed	①	②	③	④
6) World will not change in spite of my death	①	②	③	④
7) I don't have any reservation about the death	①	②	③	④
8) I often think about the death of myself	①	②	③	④
9) I will never choose the suicide despites all my serious economic, physical or mental problems in the future	①	②	③	④

**Additional Questions for Wage Earners
(Those who answered (1) in Question # 44.1)**

※ Now, I am going to ask about your main job.

92. How fair or unfair do you feel about the rewards you receive from the company when considering each of the followings?

SHOW
CARD

	Very fair	Somewhat fair	Neither fair nor unfair	Somewhat unfair	Very unfair
1) Intelligence	①	②	③	④	⑤
2) Job skills	①	②	③	④	⑤
3) Efforts	①	②	③	④	⑤
4) Educational attainment	①	②	③	④	⑤
5) Careers	①	②	③	④	⑤
6) Performances	①	②	③	④	⑤
7) Responsibilities	①	②	③	④	⑤
8) Job stress	①	②	③	④	⑤

93. To what extent do you agree or disagree that the decisions on personnel policy (e.g., pay and promotions) occur in the following ways in your company?

SHOW
CARD

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1) My company listens to the opinions of most employees who are affected by the decisions.	___①___	___②___	___③___	___④___	___⑤___
2) My company collects enough information for quality decision	___①___	___②___	___③___	___④___	___⑤___
3) The decision making is influenced by social connections tied to schools, hometowns, and kinships	___①___	___②___	___③___	___④___	___⑤___
4) The decision making is affected by decision makers' prejudices and sentiments.	___①___	___②___	___③___	___④___	___⑤___
5) The rules and principles of decision making are not consistent.	___①___	___②___	___③___	___④___	___⑤___
6) The decision making is influenced by external power or private patrons' "pulls" and "politics."	___①___	___②___	___③___	___④___	___⑤___
7) Levels of educational attainment are taken into consideration.	___①___	___②___	___③___	___④___	___⑤___
8) Levels of efforts, performance, ability, or skills are taken into consideration.	___①___	___②___	___③___	___④___	___⑤___
9) Gender discrimination occurs in the decision making.	___①___	___②___	___③___	___④___	___⑤___

94. To what extent do you agree or disagree with each of the following statements about the company you work for?

SHOW
CARD

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1) I am willing to work harder than I have to in order to help the firm or organization I work for succeed.	___①___	___②___	___③___	___④___	___⑤___
2) I am proud to be working for my firm or organization.	___①___	___②___	___③___	___④___	___⑤___
3) I would turn down another job that offered quite a bit more pay in order to stay with this organization.	___①___	___②___	___③___	___④___	___⑤___

95. To what extent do you agree or disagree that your company does each of the following things after some important decisions have been made on personnel policies?

SHOW
CARD

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
1) My company informs employees of the decisions.	___①___	___②___	___③___	___④___	___⑤___
2) My company informs employees how the decisions were made	___①___	___②___	___③___	___④___	___⑤___
3) My company explains potential consequences of the decisions on employees	___①___	___②___	___③___	___④___	___⑤___
4) My company takes complementary measures for those employees who would be disadvantaged by the decisions.	___①___	___②___	___③___	___④___	___⑤___

96. How fair or unfair is your company's personnel policy regarding each of the followings?

SHOW
CARD

- 1) Payment
- 2) Promotion or advancement
- 3) Transfer to other departments

- 4) Performance evaluation
- 5) Job sharing
- 6) Personnel rules and regulations
- 7) Education and training opportunities

Very unfair	Somewhat unfair	Neither fair nor unfair	Somewhat fair	Very fair
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤

97. When you felt you were treated unfairly compared to other employees in your company, how often did you react in each of the following ways?

SHOW
CARD

- 1) Just tried to endure by myself
- 2) Raised the problem officially
- 3) Contacted the labor union about the problem
- 4) Spent time inattentively or carelessly
- 5) Absent from work by providing a false excuse
- 6) Wanted to turnover to another company
- 7) Became more loyal to the company in order to be more rewarded
- 8) Disobeyed the company policies or procedures in order to get my fair share

Very often	Often	Someti mes	Seldom	Never
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤

98. To what extent do you agree or disagree with each of the following statements about your occupation?

SHOW
CARD

- 1) I definitely want a career for myself in this occupation.
- 2) This is the ideal vocation for a life work.
- 3) If I could do it all over again, I would choose to work in this profession.

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤

99. How well does your company implement each of the following obligations?

SHOW
CARD

- 1) To guarantee job security
- 2) To listen to employees' opinions
- 3) To provide support for employees' career development
- 4) To provide competitive fringe benefits and incentives

- 5) To treat employees like family members
- 6) To innovate organization for strengthening competitiveness of company
- 7) To share the company gains or profits
- 8) To implement family friendly policies

Very well	Fairly well	Somewhat well	Not so well	Not well at all
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤
①	②	③	④	⑤

100. How much do you fulfill each of the following obligations towards your company?

SHOW
CARD

- 1) Staying on the job for a certain period of time.
- 2) Showing loyalty to the company
- 3) Taking voluntary efforts to enhance task capability
- 4) Doing overtime work if necessary
- 5) Sharing and transferring task skills and know-hows with the peers
- 6) Participating actively in innovations initiated by the company

Very much	Moderately	Somewhat	Little	Not at all
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___

101. To what extent do you agree or disagree with each of the following statements about your company?

SHOW
CARD

- 1) My supervisors accept and are supportive of the criteria used for promotions and salary increases
- 2) My supervisor can be relied upon when things get tough on my job
- 3) My supervisor is willing to listen to my job-related problems
- 4) The rules and procedures for distributing rewards (pay and promotions) are clearly stated and known by all
- 5) There is a general feeling that the formal guidelines and procedures for promotions and pay increases should be followed even if we sometimes disagree with them
- 6) I personally sometimes question, and do not precisely follow, the formal guidelines and procedures for how I should behave
- 7) Other employees accept and supportive of the criteria used for promotions and salary increases
- 8) My co-workers can be relied upon when things get tough on my job
- 9) My co-workers are willing to listen to my job-related problems

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___
___①___	___②___	___③___	___④___	___⑤___

※ The interview is now completed. Lastly, we would like to ask you an additional question. Since this survey is very complicated, I might have asked questions incorrectly or missed on some important questions. I would really appreciate if you could give me your name and telephone number so that I could confirm with you later about such mistakes. All information will remain strictly confidential.

What is your name? R' name : _____

What is your phone number? R's phone # : _____

What is your address? R's address : _____

《 The following questions are asked to interviewers 》

※ Please answer these questions right after the interview is completed with no respondents present

102. Interview date and time

Month _____ Date _____ Day _____
 _____ a.m. _____ p.m FROM: Hour _____ Minute _____ TO: Hour _____ Minute _____

103. Who filled out this questionnaire?

(1) Interviewer did all
 (2) Respondent did all
 (3) Respondent did partially
 } (GO TO Q120)

103.1 (IF RESPONDENT DID PARTIALLY) Question numbers that were filled out by the respondent

FROM: Q _____ TO: Q _____ FROM: Q _____ TO: Q _____

104. Were there any persons present during the interview? If so, who were those persons? Choose all that apply.

(1) Children under age 6 (3) Spouse/ partner (0) None
 (2) Children above age 6 (4) Other adults

105. What was the respondent's attitude during the interview?

(1) Very cooperative (3) Not very cooperative
 (2) Somewhat cooperative (4) Not cooperative at all

106. How good was the respondent's understanding of the questions?

(1) Good (2) Fair (3) Poor

107. How difficult was it to contact the respondent?

(1) Very difficult (3) Not very difficult
 (2) Somewhat difficult (4) Not difficult at all

108. How difficult was it to conduct this interview with the respondent?

(1) Very difficult (3) Not very difficult
 (2) Somewhat difficult (4) Not difficult at all

109.1 Which incentive did you suggest to provide? Choose all that apply.

(1) Gift certificate (2) Umbrella (3) Towel

109.2 Which incentive did the respondent take? Choose all that apply.

(1) Gift certificate (2) Umbrella (3) Towel (9) DIDN'T TAKE

110. Final result of the interview

(1) Complete (2) Incomplete

<INFORMATION ABOUT THE INTERVIEWER>

111. INTERVIEWER ID : _____

112. SEX : (1) MALE (2) FEMALE

113. AGE: _____

114. AFFILIATION: _____ UNIVERSITY _____ DEPARTMENT _____ YEAR

NAME: _____ TELEPHONE: _____